

THE LEADER



*His Eminence
Archbishop Elpidophoros
Meets with Chairman
Argyris Vassiliou and
Executive Director
Paulette Poulos.*

Leadership 100

35
Leadership 100
ANNIVERSARY
2019

ΟΙΚΟΥΜΕΝΙΚΟΝ ΠΑΤΡΙΑΡΧΕΙΟΝ
ΙΕΡΑ ΠΑΤΡΙΑΡΧΙΚΗ ΚΑΙ ΣΤΑΥΡΟΠΗΓΙΑΚΗ
ΜΟΝΗ ΑΓΙΑΣ ΤΡΙΑΔΟΣ
ΧΑΛΚΗΣ



THE ECUMENICAL PATRIARCHATE
HOLY TRINITY
PATRIARCHAL AND STAVROPEGIAL MONASTERY
HALKI

Mr. Argyris Vassiliou,
Chairman
& Paulette Poulos,
Executive Director

*Dear Mr. Vassiliou,
Dear Mrs. Poulos, Christ is Risen!*



It is with special joy and great emotion that I am in receipt of your congratulatory wishes on my recent election to the challenging throne of the Greek Orthodox Archdiocese of America, upon the promotion and proposal of His All-Holiness Ecumenical Patriarch Bartholomew as well as the wholehearted and unanimous election of the honorable members of the Holy and Sacred Synod.

From the depth of my heart, I express my gratitude and fervent thanks for your love, as I ask for your prayers that I may be found worthy of the confidence of the Great Church for this very distinguished mission to uprightly serve the splendid faithful of this Holy Archdiocese in the United States of America.

At Halki, on May 26, 2019

Ἡ Αμερικανὴ Ἐπιτοφία

+ Elpidophoros of America

THE LEADER

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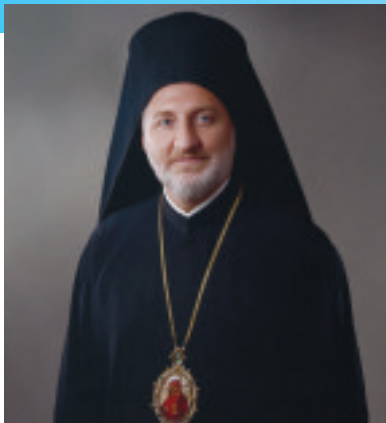
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MESSAGE FROM HIS EMINENCE ARCHBISHOP ELPIDOPHOROS OF AMERICA



My Beloved Brothers and Sisters in Christ,

On this first occasion of addressing you, the esteemed members of Leadership 100, I wish to acknowledge your generosity for more than three and a half decades in supporting our Holy Archdiocese. The scholarship aid you have provided our seminarians preparing for the Holy Priesthood has been fundamental to the life of our Beloved Church in America. The support you have provided for the many and varied National Ministries of our Holy Archdiocese of America that assist our children, youth, young adults and families, has been essential to our outreach.

I am also aware of your extraordinary support in times of national and international crisis, as well as in the building of the St. Nicholas Church and National Shrine.

Leadership 100 is indeed a blessed ministry and you, the members, have been faithful servants of our Holy Orthodox Church. Your commitment as Christians is to live anew by following Christ and His commandments.

In this regard, I am in mind of my words before the Annunciation Cathedral of New England on the Sunday after the Exaltation of the Cross, as well as of my words on the Vespers of that Blessed Feast Day to the seminarians at Holy Cross School of Theology, in September.

I reminded those assembled that the Lord said, *If anyone would come after me, let him deny himself and take up his cross and follow me.* (Matthew 16:24), and that in those words, is a twofold invitation. First, we hear a call to follow the Lord along the path of struggle and pain. Christ suffered for our sake, in body, soul, and spirit, because “love bears all things” and “endures all things” (1 Corinthians 13:7). In whatever ways we serve the Church in days ahead, we will likewise endure stresses and challenges, disappointments and difficulties.

But second, the Cross is an image of *triumph*. Through the Cross, Christ canceled the debt of human transgression (Colossians 2:14). Through the Cross, Christ disarmed the powers of darkness (Colossians 2:15). Through the Cross, Christ was lifted up and so drew all people to Himself (John 12:32). Saint Paul declares, *God forbid that I should glory, except in the cross of our Lord Jesus Christ.* (Galatians 6:14). Nothing in this life could compare to the triumph of the Cross.

As I enjoined our seminarians, so I enjoin you, “Let His Holy Cross be your beacon, your guidepost, your spiritual weapon, and your ladder to

heaven.” I remind you that this is the only sure guide to true success. As leaders in our Church and businessmen, businesswomen and professionals, you have lived and endured the many stresses of life, along with its joys. Your example is a meaningful one, especially to our youth.

Likewise with respect to the stresses and challenges in our Church life today - rebuilding St. Nicholas Church as a National Shrine, rebuilding our Archdiocese, renewing Hellenic College/Holy Cross School of Theology, reinvigorating our National Ministries - leaders such as yourselves who have built businesses and careers while remaining faithful to Jesus Christ and supporting our Church, can set an example for us all.

Your predecessors answered a sacred call of Archbishop Iakovos to follow him in building the Church in America and you helped create that Holy House of God for future generations. Now you are being called once again to restore that House for the glory of God in Jesus Christ.

Let us take up the Cross and triumph once again!

May God grant each of you many years of continued health and strength.

With paternal love in Christ,



+ **ELPIDOPHOROS**
Archbishop of America

MESSAGE FROM OUR CHAIRMAN



Dear Friends:

As we look forward to our 29th Annual Conference in Boca Raton, Florida in February of 2020, we are reminded of all the incredible achievements that marked the celebration of our 35th Anniversary earlier this year. We now have been granted something new to celebrate, the presence of His Eminence Archbishop Elpidophoros of America, who will address Leadership 100 for the first time at our upcoming conference.

Leadership 100 welcomes the great opportunity that God has given us to renew our Church and our faith in meeting the challenges of the day under his leadership of our beloved Church in America.

Our featured speakers at the upcoming Conference include Michael Kratsios, United States Chief Technology Officer, Tim Tassopoulos, President & Chief Operating Officer, Chick-fil-A, Inc, and Rev. Fr. James W. Kordaris, Director of the Department of Stewardship, Outreach and Evangelism. Additional speakers will be announced upon confirmation.

With the presence of our new Archbishop, we are reaching another milestone in our history. The history of Leadership 100 begins with its founding as the vision of Archbishop Iakovos of Blessed Memory in 1984 and for just over three and a half decades, we have worked creatively and successfully under the guidance of each Archbishop of America. We will look forward to this tradition and continue to fulfill our purpose in supporting the National Ministries and the Institutions of the Archdiocese under Archbishop Elpidophoros.

Our goal remains the same – to grow our membership with talented and faithful Greek Orthodox men and women, which leads to the growth of our endowment and increases the grants distributed in support of our Church.

From our beginnings with our beloved Founders to the present day, these truly extraordinary men and women have insured good governance of our resources through the highest standards of accountability, transparency and responsibility. They have created a unique organization that is philanthropic in the true sense of the word, expressing love and care for each other and all of whom they serve.

We are dedicated to advancing the Orthodox Faith and the great legacy of Hellenism as integral to our lives and to the betterment of all humankind. All ministries we support are tested by this standard, whether

programs for clergy or for children, youth, young adults and families. Our scholarship support for more than two decades of seminarians preparing for the priesthood at Holy Cross trains priests who are missionaries of both our Faith and Heritage in our American society.

Because we are built on such strong foundations, Leadership 100 will continue to thrive and to attract the best and the brightest of our Greek American leaders who will continue, united, to insure the future of our Church in America.

I am most grateful for the generosity and commitment of our members, for the guidance of our Founders and Chairmen Emeriti and for the oversight of our Executive Committee and Board of Trustees. I look forward to working with them toward an ever more promising and productive future.

Warmest regards,

A handwritten signature in blue ink, appearing to read 'Argyris Vassiliou'.

Argyris Vassiliou
Chairman

Leadership 100 Chairman and Executive Director Meet with His Eminence Archbishop Elpidophoros



Chairman of Leadership 100, Argyris Vassiliou, and Executive Director Paulette Poulos consult with Archbishop Elpidophoros at Greek Orthodox Archdiocese.

Photo by Dimitrios Panagos.

Argyris Vassiliou, Chairman, and Paulette Poulos, Executive Director, of Leadership 100, held their first formal meeting with His Eminence Archbishop Elpidophoros at the Greek Orthodox Archdiocese on July 22, 2019. Both had earlier participated in his Enthronement.

In a wide-ranging discussion on the role of Leadership 100 in support of the National Ministries of the Archdiocese, His Eminence presented innovative ideas on Leadership 100 grants in accordance with his priorities. Vassiliou characterized the meeting as pleasant and constructive and said he appreciated the insights of His Eminence.

During the Enthronement Luncheon at the New York Hilton Midtown, Vassiliou had stated that Leadership 100

looked to the Archbishop “for the great opportunity to renew our Church and to reaffirm our faith in meeting the many challenges ahead.” He also stated that “the history of Leadership 100 is intertwined with the

Church and its unique history in our nation. We look forward to offering you our continued support as we work for the benefit of our Archdiocese and its ministries and institutions in the years to come.”



Leadership 100 Chairman and Executive Director with Archbishop Elpidophoros.

Photo by Dimitrios Panagos.

ARCHBISHOP ELPIDOPHOROS MEETS WITH PRESIDENT AT WHITE HOUSE AND ADDRESSES CONFERENCE ON PROTECTING RELIGIOUS MINORITIES



Archbishop Elpidophoros is greeted by President Trump in the White House Oval Office as Vice President Pence and Secretary Azar look on. Official White House Photo by Shealah Craighead.

His Eminence Archbishop Elpidophoros of America met on July 16, 2019 with President Donald Trump in the White House Oval Office. The meeting was attended by Vice President Mike Pence and the Secretary of Health and Human Services Alex Azar.

The Archbishop had the opportunity to thank the President for a) sending his representative to the enthronement ceremony; b) his warm congratulatory letter to His Eminence on assuming his new position; c) his sincere support to the sacred institution of the Ecumenical Patriarchate, and d) the constantly

demonstrated sensitivity of the President to the protection of Christians throughout the world.

The President indicated interest in the Orthodox Church and promised continued support for the activities and the work of the Greek Orthodox Archdiocese of America.



Archbishop Elpidophoros addresses Religious Freedom Conference. Photo GOA/John Mindala.



Archbishop Elpidophoros with special guest, His Beatitude Patriarch Theophilos of Jerusalem, at Order of Saint Andrew, Archons of the Ecumenical Patriarchate dinner held in his honor. Photo GOA/John Mindala.



Archbishop Elpidophoros at commemorative photographic portrait of Archbishop Iakovos of Blessed Memory in the National Museum of African American History and Culture. Photo GOA/John Mindala.



Archbishop Elpidophoros before the historic words of Archbishop Iakovos of Blessed Memory in the National Museum of African American History and Culture. Photo GOA/John Mindala.

The Archbishop, accompanied by the Rev. Protospresbyter of the Ecumenical Patriarchate Alexander Karloutsos, Vicar General of the Archdiocese, was in Washington to participate in the annual Ministerial to Advance Religious Freedom, which he addressed on July 17. The event was organized for a second year under the direction of U.S. Ambassador-at-large for Religious Freedom Samuel Brownback, who is working under the aegis of the State Department.

Later in the day, the Archbishop attended a formal dinner in his honor

hosted by the Order of Saint Andrew, Archons of the Ecumenical Patriarchate under the leadership of Dr. Anthony Limberakis in which he joined special guest, His Beatitude Patriarch Theophilos of Jerusalem. On Wednesday, July 17, the Order held a sidebar meeting during the Ministerial to Advance Religious Freedom at the United States Capitol Visitor Center, led by Archbishop Elpidophoros. In attendance were numerous members of Congress, including Nancy Pelosi (D-CA), Speaker of the United States House of Representatives. Archbishop

Elpidophoros thanked Speaker Pelosi and other Members of Congress for their efforts promoting religious freedom and for their support of the Ecumenical Patriarchate.

His Eminence also visited Saint Sophia Cathedral and the National Museum of African American History and Culture where Archbishop Iakovos of Blessed Memory is commemorated for his role in the Civil Rights Movement.

NATIONAL LEADERSHIP 100 SUNDAY OBSERVED FOR ELEVENTH YEAR



Ted Zampetis addresses parish of St. Nicholas Church, Troy, Michigan as Fr. Stratton Dorozenski looks on.



Leadership 100 member Gus Perdikakis addresses congregation while Fr. Mark Emroll, parish priest, looks on, at Holy Trinity-St. Nicholas Church, Cincinnati, OH on National Leadership 100 Sunday. Leadership 100 members, Drs. Lew Assaley, left, and Sotiris Pagdadis right, sponsored the coffee hour.

National Leadership 100 Sunday was observed across the country for the eleventh year on October 20, 2019. The celebration is held on the Sunday closest to the Feast of Saint Iakovos on October 23, in honor of the Founder of Leadership 100, Archbishop Iakovos of Blessed Memory.

“National Leadership 100 Sunday continues to demonstrate the essential role of Leadership 100 in our Church and Community, consistently providing support for our Archdiocese for the last 35 years,” said Argyris Vassiliou, Chairman of Leadership 100. Theodore K. Zampetis, a member of the Executive

Committee and Chairman of the National Membership Committee served as National Leadership 100 Sunday Chairman for the eighth consecutive year.

Parish Priests throughout the nation read the Encyclical issued by His Eminence Archbishop Elpidophoros of America on behalf of the Holy Eparchial Synod at the Divine Liturgy. Members of Leadership 100 held programs to develop awareness of the support provided by Leadership 100 for the National Ministries of the Greek Orthodox Archdiocese of America and for all the Metropolises.

Today, Leadership 100 counts 1,114 members from a broad spectrum of Greek Orthodox leaders, men and women of all ages from every field of endeavor. Over the last three and a half decades, \$53,902,995 million in grants has been disbursed to support the National Ministries and institutions of the Greek Orthodox Archdiocese of America, as well as Metropolis Ministries, other programs and projects that advance Orthodoxy and Hellenism, and humanitarian needs in the nation and around the world.

Leadership 100 Conference to Convene February 20-23, 2020 in Florida

The 29th Annual Leadership 100 Conference will convene February 20-23, 2020, at The Breakers in Palm Beach, attended by His Eminence Archbishop Elpidophoros of America, who will address Leadership 100 for the first time.

Featured speakers will include Michael Kratsios, United States Chief Technology Officer, Tim Tassopoulos, President & Chief Operating Officer, Chick-fil-A, Inc, and Rev. Fr. James W. Kordaris, Director of the Department of Stewardship, Outreach and Evangelism. Additional speakers will be announced.

The Opening Forum with Fr. Kordaris will be on Thursday, February 20, with a Luncheon and Forum addressed by Mr. Tassopoulos. The program on Friday, February 21, will include the General Assembly and a Luncheon and Forum addressed by Mr. Kratsios.

The Saturday, February 22 events will include a Brunch and Special Forum, Golf and Tennis Tournaments and Awards, and a Walk/Run event. The Grand Banquet at which the Archbishop Iakovos Leadership 100 Award for Excellence will be presented will take place on Saturday evening. The Hierarchical Divine Liturgy will be celebrated on Sunday, February 23 at Saint Mark Church in Boca Raton.



29th Annual Leadership 100 Conference
The Breakers, Palm Beach, Florida
February 20-23, 2020

PROGRAM

Thursday February 20

9:00 am - 4:00 pm	Registration/Hospitality	South Loggia West
8:45 am - 9:45 am	Opening Breakfast	Ponce de Leon 1,2,3
9:45 am - 10:45 am	<i>Speaker: Fr. James Kordaris</i>	
11:00 am - 12:30 pm	Lecture: Archbishop Elpidophoros	Ponce de Leon 4
12:30 pm - 1:30 pm	Luncheon	Venetian Ballroom
1:30 pm - 3:30 pm	<i>Forum Speaker: Tim Tassopoulos</i>	
4:15 pm - 5:00 pm	New Members / First Timers Orientation	Ponce de Leon 1
7:00 pm - 10:00 pm	Welcome Reception	Ocean Lawn

Friday February 21

9:00 am - 5:00 pm	Registration/Hospitality	South Loggia West
8:30 am - 9:30 am	Breakfast	Venetian Ballroom
9:30 am - 10:30 am	Forum: TBA	Ponce de Leon 1,2,3
10:30 am - 1:00 pm	General Assembly	
1:00 pm - 2:00 pm	Luncheon	Venetian Ballroom
2:00 pm - 3:30 pm	<i>Forum Speaker: Michael Kratsios</i>	
3:30 pm - 4:15 pm	Partners Breakout session	TBD
6:15 pm - 7:00 pm	Partners/Young Professionals Reception	Gold Room
7:00 pm - 11:00 pm	Hellenic Glendi	Venetian Ballroom

Saturday February 22

7:45 am - 8:45 am	9 th Annual Walk/Run	TBD
8:00 am - 1:00 pm	Golf Tournament	Rees Jones Course
9:00 am - 1:00 pm	Tennis Tournament	Tennis Courts
9:00 am - 10:30 pm	Brunch	Venetian Ballroom
10:30 am - 12:00 pm	Forum: The New Entrepreneurs	
10:00 am - 2:00 pm	Kids Program	TBD
1:00 pm - 2:00 pm	Golf/Tennis Awards Luncheon	
5:45 pm - 6:30 pm	Obelisk and Icon Photo Presentation	Ponce de Leon 3
6:00 pm - 7:00 pm	Grand Banquet Reception	South Ballroom Foyer
7:00 pm - 11:00 pm	Grand Banquet (Black Tie)	Ponce de Leon 4,5,6
11:00 pm - 1 am	After Hours Social	Ponce de Leon 1,2,3

Sunday February 23

8:30 am	Transportation to Church	
8:45 am	Orthros	
9:45 am - 1:00 pm	Hierarchical Divine Liturgy	St. Mark Church Boca Raton, FL



Michael Kratsios

Michael Kratsios, United States Chief Technology Officer, to be Keynote Speaker at Leadership 100 Conference

Michael Kratsios, United States Chief Technology Officer, will be keynote speaker on Friday, February 21, 2020.

Kratsios, who has served in the White House Office of Science and Technology Policy since March 2017, was confirmed by unanimous voice vote by the U.S. Senate on August 1, 2019.

During the confirmation hearing held the prior week, Kratsios expressed an intention to continue with the kind of work he's been doing for the past two-and-a-half years. "From the start, I united OSTP around a clear mission: ensure continued American leadership in emerging technologies," he said.

"Our goals are bipartisan. We all want American innovation, built by American workers and underpinned by American values, to lead the world, increasing our prosperity, enhancing our security and raising our quality of life in the process," something he said that as U.S. CTO, he "can ultimately chart the path to accomplish this."

Michael Kratsios is now the highest-ranking Greek American in the Administration. He also alluded to his heritage in the hearing, stating, "My mother and my grandfather came to the United States from native Greece in search of a more prosperous future. They instilled in me that enduring optimism for a better tomorrow. And I believe that embracing technological innovation, building new technologies in America and shaping those technologies with American values will lead us to that stronger future."

The role of U.S. CTO, which was created in 2009 under President Obama, has been empty since the beginning of the Trump administration. Kratsios has served as the Acting Chief Technology Officer since the beginning of this administration. He has been the White House's principal technology policy advisor and a secretary-level representative of the U.S. at international meetings, including at the G7 and G20. He has led a team of policy advisors driving U.S. policy and priorities on a range of technology

issues, including artificial intelligence (AI), unmanned aerial systems, autonomous vehicles, quantum computing, telecommunications, rural broadband, entrepreneurship, the digital economy, cybersecurity, advanced manufacturing and STEM education.

Under his leadership, the White House Office of Science and Technology Policy encourages the development of emerging technologies in the United States, empowers American companies to commercialize and adopt new technologies, and improves and expands access to the tools necessary for Americans to succeed in the 21st century economy.

Kratsios was born Michael John Kotsakas Kratsios on November 7, 1986, in Salisbury, Maryland, which is also home to the famous Sarbanes family, of former Senator Paul Sarbanes and Congressman John Sarbanes. He grew up in Columbia, South Carolina. He graduated from Princeton University in 2008 with a degree in political science and a certificate in Hellenic Studies. Kratsios received the Hellenic Studies Senior Thesis Prize. He was a visiting scholar at Tsinghua University in Beijing.

After graduation, he worked for Barclay's Capital and Lyford Group International, and later served as the Chief Financial Officer of Clarium Capital Management. He then became a Principal at Thiel Capital and served as Chief of Staff to entrepreneur and venture capitalist Peter Thiel.

Kratsios's mother, Maria, immigrated to the US from the Greek island of Chios. His father John's father immigrated to the US from Kastoria in northern Greece. Kratsios grew up speaking Greek at home and is fluent in the language.

Tim Tassopoulos, President and COO of Chick-fil-A, to lead Business Forum at Leadership 100 Conference



Tim Tassopoulos

Tim Tassopoulos, President and Chief Operating Officer of Chick-fil-A, Inc. will lead the Business Forum on Thursday, February 20, 2020.

Tassopoulos began his 40-year career at Chick-fil-A as an hourly restaurant team member and was appointed as President and Chief Operating Officer in 2016. He has served as Director of Field Operations, Vice President of Operations, Senior Vice President of Operations, and, most recently, Executive Vice President of Operations.

Tassopoulos graduated in 1981 as valedictorian from Oglethorpe University in Atlanta, Georgia with a bachelor's degree in history and political science. He received his Master of Business Administration from Georgetown University in Washington, DC, in 1983, where he was recognized

with the Graduate School Service Award.

Passionate about youth, education and philanthropy, Tassopoulos serves on several academic and youth development boards. He is the Board Chair for the Board of Trustees of Oglethorpe University, and Chairman of the Board of Trustees for the Boys and Girls Clubs of Metro Atlanta. He also serves on the Board of Trustees for the Tull Charitable Foundation and is a former member of the Board of Advisors at Georgetown University McDonough School of Business, and of the Advisory Board of the Atlanta Area Council for the Boy Scouts of America. He formerly served on the Board of Trustees for Hellenic College and Holy Cross Greek Orthodox School of Theology.

Tassopoulos is an active member of Holy Transfiguration Greek Orthodox Church in Marietta, Georgia. He is a former Parish Council member and has taught high school Catechism for over 35 years. Tassopoulos is an Archon of the Ecumenical Patriarchate, Order of St. Andrew, an Archangel Michael honoree of the Metropolis of Atlanta, the 2017 Aristotle Award recipient from the Order of AHEPA, and the 2018 Hellenic Heritage Achievement Award recipient from the American Hellenic Institute.

Tassopoulos is a native of Atlanta. He is married to Maria and has two sons, Luke and Nicholas.



Fr. Jim Kordaris

Fr. Jim Kordaris, Director of Stewardship, Outreach and Evangelism, to lead Opening Forum at Leadership 100 Conference

Fr. Jim Kordaris, who serves the Greek Orthodox Archdiocese of America as Director of Stewardship, Outreach & Evangelism, will lead the Opening Forum on February 20, 2020.

Fr. Jim was born and raised in Minneapolis, Minnesota. At St. Mary's Greek Orthodox Church in Minneapolis, under the spiritual leadership of Fr. Anthony Coniaris, he served in many capacities. In his youth he attended Sunday School and served as altar boy. As an adult, Fr. Jim served on the parish council including two years as president. He also served the parish as Bible Study leader, camp counselor, IOCC coordinator, Festival Co-Chair and Stewardship Committee Chair.

Fr. Jim has BA-Psychology (1979) and MBA-Finance (1983) degrees from the University of Minnesota. Following twelve years in the financial services industry, he entered Holy Cross Greek Orthodox School of Theology, receiving his Master of Divinity degree in 1999. He was ordained to the Diaconate in 1998 and to the Priesthood in 1999. He has served at St. Demetrios Church in Jamaica, NY and Archangel Michael Church in Roslyn Heights, NY. Fr. Jim was appointed Director of the newly formed Department of Outreach & Evangelism in January of 2003. In 2009 Stewardship Ministry was added to his responsibilities.

In addition to his duties at the Archdiocese, Fr. Jim served as pastor of

Saint George Church on West 54th Street in New York City from 2004 to 2018. During his time there, applying the programs and resources developed by the Department, he led a revitalization of the parish, initiating a Sunday School Program, adopting Stewardship, establishing Sunday Fellowship, a Young Professionals Group, a full parish library, a Parish Book Store, a program to feed the hungry in NYC, clothing drives for the neighborhood shelter, and sending a parishioner on an OCMC mission trip to Tanzania. At the same time, Fr. Jim oversaw the complete restoration of all four floors of the church building which was erected in 1886. The restoration included a complete gutting, insulation and reframing of three floors, cleaning and restoration of all iconography, and the installation of a Pantocrator with Evangelists and angels and the replacement of crystal chandeliers with Byzantine-style brass chandeliers.

In September 2018, after fourteen years at Saint George Church in New York City, Fr. Jim began a new parish ministry at Saint George Church in Kingston, New York, a town of approximately 23,000 and a parish of approximately 100 families. Fr. Jim is gradually initiating ministries to strengthen and grow the parish.

Fr. Jim is married to Cally (Moraitis). They live in Cold Spring, New York with their 10-year old son, Christopher.

Archbishop Elpidophoros Delivers Assistance to The Bahamas in the Aftermath of Hurricane Dorian



Argyris Vassiliou presents \$100,000 check for Bahamas Relief to Archbishop Elpidophoros.

Archbishop Elpidophoros completed an historic three-day visit to The Bahamas in the aftermath of Hurricane Dorian. On Monday morning, Oct. 14, 2019, he met with the Governor General, the Most Honorable Sir Cornelius Alvin Smith, who expressed the nation's appreciation for the assistance he delivered, which included a combined gift of \$126,000 from Leadership 100, the National Philoptochos Society, and the Philoptochos chapter of the Kimisis Tis Theotokou parish in Southampton, NY.

They discussed the extent of damages and ongoing relief efforts, which included International Orthodox Christian Charities (IOCC) short- and long-term support of the Annunciation Greek Orthodox Church's relief and recovery efforts, as addressed by IOCC Executive Director Dean Triantafilou.

His Eminence then boarded a small aircraft to make an aerial survey of Abaco and Grand Bahama, the islands most affected by the storm. His Eminence said, "My heart was deeply moved by not only the sight of this catastrophe and the profound suffering, but also by the courage and strength

of the Bahamian people. I am very proud of the philanthropic work of our Greek Orthodox community there. I pray that the Lord grant abundant mercy to them, so that a swift and full recovery may be achieved.

His Eminence was met in Grand Bahama by Deputy Prime Minister Kevin Peter Turnquest. His Eminence was accompanied by Fr. Alex Karloutsos, Vicar-General of the Archdiocese; Fr. Irenaeus Cox, Proistamenos of the Annunciation Greek Orthodox Church in Nassau; Mr. George Maillis, Parish Council President; Alexander Maillis, Archdiocesan Council member; Chris Tsavoussis, Leadership 100; and Dean Triantafilou, of IOCC.

On Sunday, His Eminence celebrated the Hierarchical Divine Liturgy at the Annunciation parish. He conveyed the love and support of the entire Archdiocese for the faithful of The Bahamas and their nation. In his homily he



Archbishop Elpidophoros with Governor General, the Most Honorable Sir Cornelius Alvin Smith.

stressed that nothing can separate us from the love of God in Christ Jesus, nor from the mutual love of the Church: "Although geographically we are separated by many miles of ocean, spiritually we are closer than neighbors. In Christ, we are one family, brothers and sisters together; in Christ, we

are one Body, and members of one another."

After the Liturgy, His Eminence spoke directly with the children of the parish. He encouraged them to help those in need by sharing their time and concern. His Eminence

also met on Sunday afternoon with the parish leadership, where he challenged them to actively recruit new leaders from the younger generations of the community.

His Eminence encourages the Orthodox Christian faithful of America to assist in the relief efforts for The Bahamas by supporting the work of IOCC. Contributions may be made online at ioccc.org/Dorian.



Archbishop Elpidophoros with children of Annunciation Church.

GREEK ORTHODOX ARCHDIOCESE OF AMERICA

MEMORANDUM

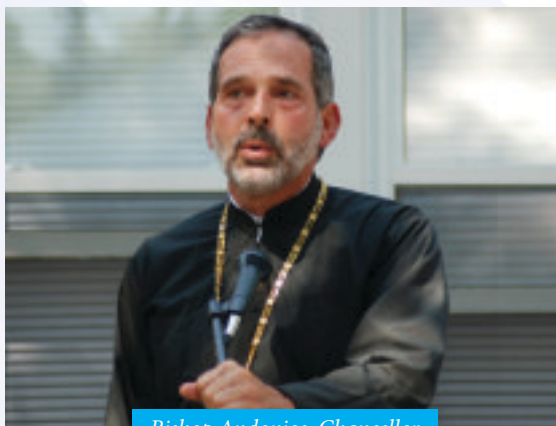
TO: Leadership 100
 FROM: Bishop Andonios
 DATE: September 4, 2019
 RE: National Ministries Survey Grant Report

The Office of the Chancellery is especially indebted to Leadership 100 for the

\$100,000 grant to help underwrite the National Ministries Survey, a copy of which is attached. (To view an Executive Summary and the full Survey Results and Program Evaluation Results, please visit <https://www.goarch.org/-/2019-survey>).

This was the first time that such a survey was conducted at this level and over 550 clergy and lay leaders responded, afforded the opportunity to comment on the significance of the various ministries of the Archdiocese, indicate which were of special importance and assistance to them in their local ministries, where more resources should be allocated and where perhaps, less should be spent and so much more.

The findings of the Survey were shared with the Members of the Archdiocesan Council at our meeting in Atlanta in May. A copy of that Executive Summary which was presented by Brooke Hempe from Barna is attached.



Bishop Andonios, Chancellor

Before this meeting of the AC, the Directors of all the departments which were included in the survey were afforded the opportunity to speak with people from Barna and have the results regarding their respective program explained and questions answered. Subsequent discussions have been part of Directors meetings so that we can

see how we address any concerns and needs of respondents.

The next step in this process is to see how the results can be used to streamline the day-to-day operations of the Archdiocese, foster more cooperative efforts by the various departments and eliminate as much as possible redundancy/duplication of work. We are currently in conversation with CaponCrouse about assisting in this effort and it may be necessary to apply for additional funding, above and beyond what remains from the grant, in its execution.

Survey Results and Program Evaluation of the Greek Orthodox Archdiocese Ministries

Executive Summary Prologue

Background and Objectives

As a first step in gauging the efficacy of the investments made by the Archdiocese in its Ministries, the Archdiocese commissioned Barna Group, a leading research group that works with faith-based organizations, to perform a study with two phases:

- In Phase I, interviews were performed with a wide range of Clergy and Lay leaders in Metropolises across the U.S. as well as the Direct Archdiocesan District, covering 10 Ministry areas and general opinions.
- In Phase II, the input was factored into a questionnaire sent to Clergy, Parish Council Presidents and Archdiocesan Council members (Other lay leaders).

The objective of the research was to determine which Ministries are found to be the most useful to users and should be maintained, perceptions of the value of those Ministries and where investments should be made, reduced or eliminated to optimize the use of Total Commitment funding.

Methodology

An online survey was utilized that was managed by Barna and to ensure validity of the study, responses were collected anonymously.

In total, 565 participants completed the survey: 309 Clergy, 208 Parish Council Presidents and 48 other lay leaders.

Participation by Metropolis:

- Atlanta: 50 clergy (75% of total) and 38 lay leaders
- Boston: 46 clergy (47% of total) and 47 lay leaders
- Chicago: 37 clergy (64% of total) and 40 lay leaders
- Denver: 23 clergy (43% of total) and 12 lay leaders

- Detroit: 21 clergy (58% of total) and 13 lay leaders
- Direct Archdiocese District: 39 clergy (40% of total) and 21 lay leaders
- New Jersey: 24 clergy (47% of total) and 16 lay leaders
- Pittsburgh: 27 clergy (55% of total) and 29 lay leaders
- San Francisco: 39 clergy (45% of total) and 33 lay leaders
- Archdiocese: 10 leaders

Top Line Findings

• The contextual question about the broader challenges facing the Greek Orthodox Church today found that Clergy and Lay Leaders found most pressing the issue of a lack of commitment or apathetic Greek Orthodox Christians followed by the importance of engaging the next generation.

• Among Clergy, the next highest pressing issues were: Personal spiritual growth, secularism, recruiting volunteers/motivating people to serve and finances/generosity. Lay Leaders found recruiting volunteers/motivating people to serve, finances/generosity and developing the next generation of Church leaders to be the next highest pressing issues.

• The idea of next generation development is a common thread in feedback on Ministries.

Clergy, even more so than Lay Leaders, prioritize ministries that help youth and young adults.

Ministry Assessment

• The research evaluated Ministries and resources of the Archdiocese as follows:

- o Priority of the Ministry
- o How favorably they rated resources by Ministry

o Desire for further investment or reduced investment in a Ministry

- The highest priority Ministries were: Youth Programs, Youth Religious Education and Stewardship.

o Youth Programs were rated as a high priority by 57% of Clergy and 56% of Parish Council Presidents

o Youth Religious Education was rated as a high priority by 46% of Clergy and 41% of Parish Council Presidents

o Stewardship was rated as a high priority by 41% of Clergy and 48% of Parish Council Presidents

o In descending order of priority were: Audit, Religious Education, Young Adult Ministries, Internet Ministries, Outreach and Evangelism and Greek Education.

o The data was also sorted by Large Parishes with over 250 attendees and Smaller Parishes with under 250 attendees. Large Parishes are more likely to say that Youth Programs are a high priority compared to Smaller Parishes (69% versus 39%). Similarly, Young Adult Ministries are a considerably higher priority in Large Parishes (31%) than Smaller Parishes (18%). For other Ministries, there aren't significant variations based on size of Parish.

Funding and Next Steps

- This research project was funded through a generous grant from Leadership 100.

- The results of the survey have been made available to the Ministry department heads and their respective Committee Chairs and they had the opportunity to speak with the representatives from Barna to help them interpret the findings and inform their work going forward.

- The expectation is that these survey results will be considered as part of the budgeting process for 2020 and assist the Archdiocese in determining the most effective use of its resources.

Summer Camps Report Progress for Ninth Year

Summer Church Camps reported progress for the ninth consecutive year. The Leadership 100 grant of \$270,000 was administered by the Department of Youth and Young Adult Ministries' Office of Camping Ministries and consisted of \$30,000 for each Metropolis/DAD for the summer of 2019.

Camping Ministries have played an integral role in the lives of both youth and young adults throughout the Greek Orthodox Archdiocese of America for over 50 years. The Archdiocese has summer camps across the country, in the Direct Archdiocesan District and all eight Metropolises (Atlanta, Boston, Chicago, Detroit, Denver, New Jersey, Pittsburgh, and San Francisco). Each operate at least one summer camp. These camps, which offer several sessions every summer to youth of all ages, collectively minister to thousands of youth campers per year. In addition, young adults who volunteer their time as camp counselors are likewise shaped by the experience.

Leadership 100 funds are used for financial assistance, programming, and ministries. At the conclusion of the summer, the use of the funds is reported by each camp to the Department of Youth and Young Adult Ministries (Y2M) and the Office of Camping Ministries, under the direction of Steven Christoforou. These reports are compiled and submitted as Progress Reports to Leadership 100, in compliance with its grant guidelines.

A summary of the reports follows:

1. Camp Saint Paul in the Direct Archdiocesan District reported that the grant covered the cost of approximately 20 scholarships for children who were otherwise unable to attend the Camp Saint Paul program. It also covered the cost of supplies and program such as Greek Culture Appreciation and Diakonia.

2. The Metropolis of Atlanta's St. Stephen's Summer Camp's funds helped support 521 youths, 105 staffers and 24 priests. The cost was kept affordable for all parents so that no child was left behind. Funds were also used for supplies and to upgrade waterfront, arts and crafts, communications and sporting equipment.

3. Metropolis of Boston Camp reported an outstanding summer during the four, one-week long, sessions, with more than 600 youth and young adults. Funds were used to assist campers whose families needed financial assistance with either full or partial tuition camperships, affording them the opportunity to attend camp. The funds also helped cover certain program related costs of camp-wide Olympics and evening activities.

4. Metropolis of Chicago reported the need for camper scholarships was \$38,762.50 in 2019, so that 100% of the grant was used for camper scholarships between its two summer camps: St. Mary Summer Camp and Fanari Summer Camp.

5. The Metropolis of Denver's Camp Emmanuel reported that funds were used in an effort to keep the registration fees as affordable as possible for the campers' families, as due to the large geographic distance the Metropolis covers, travel expenses to camp add to the family's cost of sending a camper. Financial assistance was offered to those in need and additional funds are used to offer discounts for those families sending more than one child to camp, and for clergy families. Funds were also used to offset the costs for staff members so that these expenses were not incurred by the campers, as well as to underwrite some portion of the cost of camp fees for all participants.

6. The Metropolis of Detroit has three Metropolis camps. Each one of the camps communicates with the Metropolis regarding its ongoing needs and goals for growth/improvement. Camps request use of funds for a specific goal. The Metropolis reviews the request and grants the monies if the use follows the conditions of the grant. Two of the three camps (St. Nicholas Camp and St. Timothy Camp) had a slight decrease in attendance due to many campers who graduated or went to Ionian Village. There was a slight increase in requests for scholarships this year, including at Metropolis of Detroit Summer Camp. In addition to scholarships, funds were used to provide charter bus transportation to/from camp, which is helpful

for parents who could not otherwise transport their children to camp.

7. Metropolis of New Jersey Camp Good Shepherd (CGS) operates in three locations throughout the Metropolis, in New Jersey, in Maryland (CGS-Chesapeake Region) and in Virginia (CGS- Virginia). The Camp reports the grant funds enabled it to offer either full or partial scholarships to all the children of its Metropolis that were in financial need. The funds also assisted with the costs of camp staff, for all three locations (clergy, administrative staff and counselors) and in keeping camp registration costs as low as possible, so as to not burden families, as many send two or three children to camp.

8. Metropolis of Pittsburgh Camp Nazareth reported that its 2019 program consisted of four – one-week sessions with a total of 471 campers, with 38 receiving Leadership 100 financial-need scholarships. The funds also helped provide Coach Bus round-trip transportation for campers from the Eastern Region of the Metropolis. (5-8-hour drive) for each of the one-week sessions and for staff development programs. The Camp estimates that without the vital Leadership 100 support, it would be required to raise the camper fee by \$75 to cover costs.

9. Metropolis of San Francisco Summer Camp at St. Nicholas Ranch was pleased to report that the Metropolis was able to offer full and partial camp scholarships to 123 campers and Clergy families this year, utilizing \$22,000 of the \$30,000 grant. The remaining \$8,000 was used to offset program costs. Due to the increase in scholarship applications this year, the Metropolis decided to offer more 50% and 25% scholarships instead of more 100% scholarships.

Ionian Village IV Next Program Funded for Second Year

Ionian Village's *IV Next Program*, begun in 2018 with a Leadership 100 grant, was successfully operated in 2019 with a \$60,000 grant. For young adults across the Archdiocese, the program focuses on the young adult experience of the Greek Orthodox faith and their Hellenic identity.

The program costs are budgeted at \$120,000. A \$1,500 buy in was required for accepted participants. *IV Next* was run by the Ionian Village Director of Programs Director Alexander Kuvshinoff. The trip leaders were Fr. Vincent and Pres. Nadia Minucci. There were 39 participants in 2019.

Participants traveled to several islands, monasteries, and historic sites around Greece, like the traditional Ionian Village Summer Camping program. In addition, six Leadership100 members were able to offer four professional development sessions for the participants including, "First Steps," "Managing Finances and what Stewardship Really Means," and "Women in the Workplace." In addition, Father Vincent led three Orthodox Life Sessions focusing on faith and its application in lifestyle, career, and being.

With excursions and participation in the Ionian Village program, and access to mentors from Leadership 100, *IV Next* aims to assist its participants in their journey to becoming young professionals who grow as Orthodox Christians.

Dozens of colleges and universities offer study abroad programs in Greece, and many of the programs of the Diaspora offer similar opportunities. However, *IV Next* is the only travel-based program for young adults that has the Greek Orthodox Faith as a core tenet of the program. Only *IV Next* combines professional development, international travel, and the Orthodox Faith into one all-inclusive program.

Center for Family Care Holds Training Event for Clergy Peer Learning Group Facilitators



Clergy Peer Learning Participants

Sixteen clergy from various places throughout the Greek Orthodox Archdiocese of America completed training on September 10-12, 2019 for expanding the ministry to support our clergy. The Archdiocesan Center for Family Care grant of \$32,600 from Leadership 100 underwrote the training of facilitators to lead clergy peer learning groups throughout the country. The focus of these groups, which meet quarterly, is as follows:

- to strengthen and sustain excellent pastoral leaders
- to promote peer learning to sustain pastors in every season of ministry
- to provide clergy with a sacred space for mutual care, support, and accountability
- to engage in theological reflection on pastoral identity and parish ministry

The three-day training was led by Rev. Dr. Alexander Goussetis, who serves as the Director of the Center for Family Care, and Dr. Al Rossi, Director of Psychological & Counseling Services at St Vladimir's Seminary. Topics included: How to Establish a Group, The Mind of the Facilitator, Managing Group Dynamics, and a session featuring practical "hands-on" exercises.

Fr. Goussetis commented on the maturity and commitment of the facilitators, noting, "These brother clergy work on the frontlines of ministry. I am confident that these newly trained priests will be able to offer care, support, and mutual accountability to our co-workers in the vineyard."

Clergy Peer Learning Groups are a voluntary program and will be made available to those who wish to participate. These groups will be of particular benefit to priests at every level of pastoral experience: pre-ordained, newly ordained, seasoned, and retired clergy.

Home Mission Parish Program Funded for 2019

The *Home Mission Parish Program Leadership 100* grant of \$44,000 in 2019 helped support small Greek Orthodox Parishes which are striving to become self-supporting parishes of the Greek Orthodox Archdiocese of America. The Home Mission Parish Program has aided mission parishes throughout the Greek Orthodox Archdiocese of America in their critical first years of existence. In special situations assistance has also been provided to parishes that have declined but are in a period of renewal and outreach.

For more than 15 years prior to 2008, such parishes struggling to become self-supporting, had been assisted with monthly grants from Leadership 100 to make it financially feasible for a priest to be assigned. This program was revived with a Leadership 100 grant in January of 2013, and received Leadership 100 grants in 2016, 2017 and 2018.

The entire amount of the grant is distributed on a monthly basis to each recipient (parish clergy) as a supplement to salary. Administration of this program has been assigned to the GOA Department of Stewardship, Outreach & Evangelism. No additional staff is required. There is no administrative expense charged to the grant.

On the recommendation of the local hierarch, the Home Mission Parish Program provides monthly supplemental support to full-time clergy assigned to parishes designated by the local hierarch as mission parishes. This support declines over a period of two to five years during which time it is expected that the parish will become self-sufficient. These parishes are under the direct supervision of their local hierarch.

Recipient parishes for March 2019 to February 2020 included:

Recipient Parish	Recipient Priest	City, ST
Christ the Savior Church	Fr. Stephen Matthews	Bluff City, TN
Annunciation Church	Rev. Dr. Costin Popescu	Newburyport, MA
Detroit Metropolis	Fr John Jarrod Russell	Troy, MI
St. Elias the Prophet Church	Fr. Dustin Lyon	Dubuque, IA
Saint John Church	Fr Matthew Moore	Charleston, WV
Saint Andrew Church	Fr. Peter DeFonce	Lubbock, TX
Assumption Church	Fr Iakovos Fitzpatrick	Windham, NY

Department of Stewardship, Outreach & Evangelism National Conference on Outreach and Evangelism

The Archdiocese Department of Stewardship, Outreach & Evangelism received a grant of \$25,000 for a 3-day National Outreach & Evangelism Conference with the theme *LEADING CHANGE TOWARD A HEALTHIER PARISH*. The conference will be held at Annunciation Cathedral in Columbus, Ohio. Initially planned for fall of 2019, the finalized dates of the conference are February 3-5, 2020.

The conference will be modeled after the previous Conference on Missions & Evangelism held in Portland, Oregon in 2016, with focus on hearing from experts, sharing ideas, tools and resources for various aspects of outreach and evangelism in the United States. It will address the current situation and offer practical ideas and programs for outreach and evangelization that may be implemented in the parishes. Attendees will be primarily clergy and laity of the Greek Orthodox Archdiocese of America to facilitate discussion of issues particular to the GOA.

The contention of the Department is that a critical point in our efforts to share the faith with contemporary America has been reached in that people are falling away from Orthodox Christianity, in many cases because they don't know the faith that they are leaving behind. It espouses the Orthodox Christian belief of a calling to share the Orthodox Christian faith with all that will hear about it.

Speakers will include Fr. Martin Ritsi of the Orthodox Christian Mission Center (OCMC); Fr. Evan Armatas and Fr. Theodore Dorrance, Metropolis of Denver; and Mr. Steve Tibbs and Fr. Aris Metrakos, Metropolis of San Francisco. Metropolitan Savas of Pittsburgh will open the Conference. His Eminence Archbishop Elpidophoros has expressed a desire to join the conference if his schedule permits.

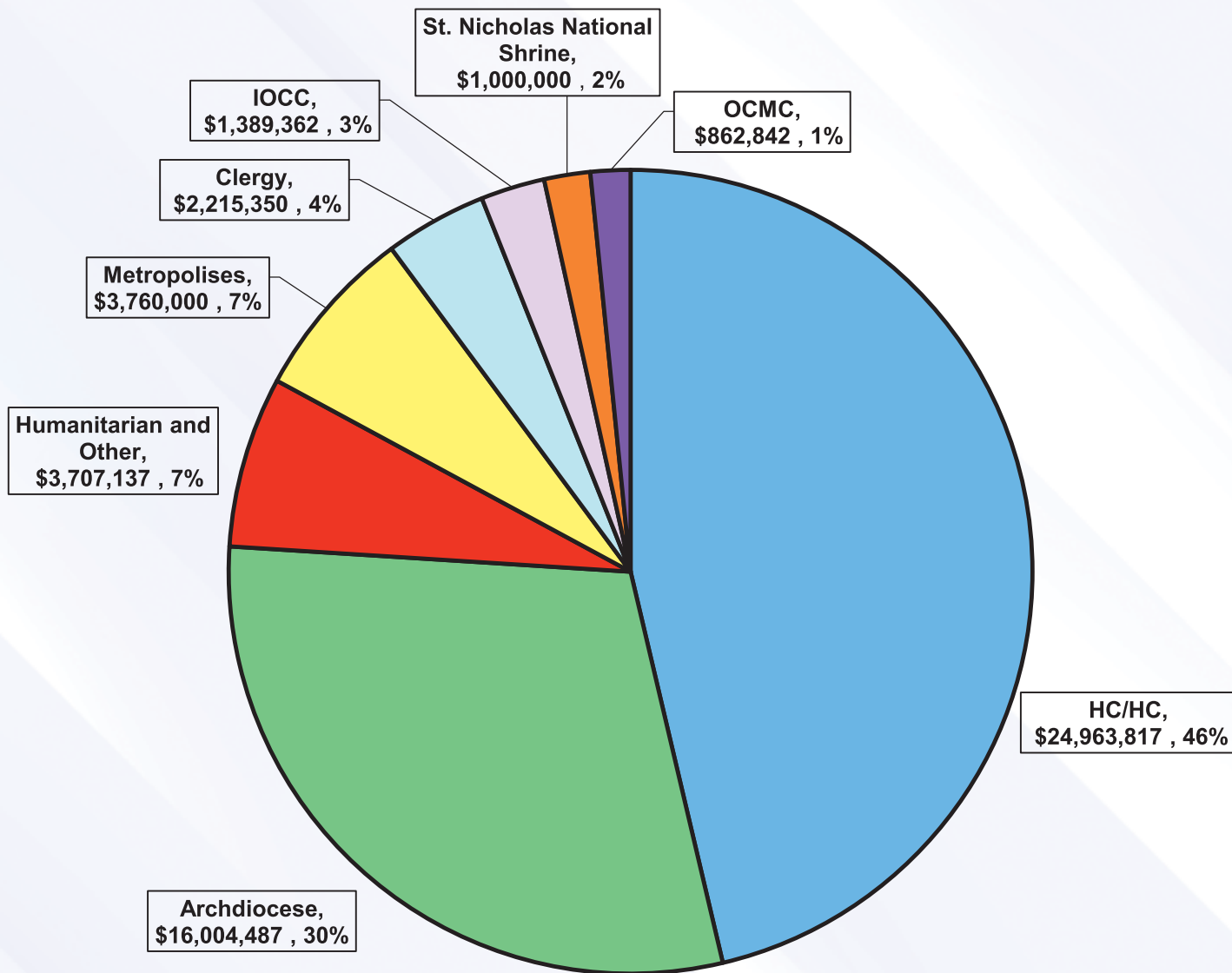
The program will begin Monday evening, February 3 with introductory comments from the hierarchs present, and the first speaker. Tuesday, February 4 will include three speakers, plus Fr. Martin over lunch. Breakout sessions are also planned for Tuesday, with a social event in the evening. The conference will conclude on Wednesday with a panel discussion of all presenters.

Registration will be limited to 200. There is an early registration discount. The previous conference was completely booked by the early registration deadline, so a similar response to the upcoming conference is expected. The presentations will be filmed and made available online through various outlets to be managed by GOA Internet Ministries. Upon completion of the conference, the video recordings and packaging of materials related to the conference will be distributed and promoted to support parish ministry. It is expected that a third conference will be planned in two or three years.





GRANTS



TOTAL GRANTS DISTRIBUTED SINCE INCEPTION: \$53,902,995.



**ARCHBISHOP IAKOVOS LEADERSHIP 100 FUND
1989 - 2019 GRANTS**

Hellenic College / Holy Cross School of Theology \$ 24,963,817

Hellenic College / Holy Cross Scholarship Program *	21,903,617
Archbishop Iakovos Library Fund	1,000,000
Hellenic College / Holy Cross Technology Infrastructure	1,000,000
Hellenic College / Holy Cross (various grants)	733,600
Hellenic College - Office of Vocation and Ministry	326,600

Greek Orthodox Archdiocese \$ 16,004,487

Archdiocese Administration, Management, and Leadership Training	2,213,386
Inter-Orthodox, Ecumenical & Interfaith Relations	1,969,700
Marriage and Family	1,836,590
Internet Ministry and Technology Infrastructure	1,561,700
Youth, Young Adult, and Camping Ministries	1,543,993
Outreach & Evangelism / Home Missions	1,520,530
Greek Orthodox Telecommunications	970,190
Communications and Radio Ministry	723,659
Religious Education	695,498
Parish Development and Stewardship	658,241
Digital Typikon Liturgical and Library Project	600,000
Department of Registry	575,000
Greek Education	416,700
Archives	400,000
Special Gift for the Restoration of Ionian Village	250,000
St. Basil Academy (Archpastorate of Archbishop Michael)	69,300

Humanitarian Assistance and Other Grants \$ 3,707,137

The Ecumenical Patriarchate (Various Grants)	765,000
Orthodox Christian Network	450,000
September 11 Relief Fund	400,000
Various Ministries	303,335
Institute on Religion and World Affairs of Boston University	260,040
Video Documentaries	219,680
Fordham University - Orthodox Christian Studies Center	233,000
Orthodox Christian Prison Ministry	210,882
National Forum of Greek Orthodox Church Musicians	208,000
Patriarch Athenagoras Orthodox Institute	157,200
Greek Earthquake Relief Fund	100,000
Greek Fire Relief Fund	100,000
Hurricane Sandy Relief Fund	100,000
Primary Health Care in Southern Albania	100,000
AGES Initiative	100,000

* As of January 2019, 224 recipients of Leadership 100 scholarships are graduates that have been ordained, 47 seminarians are still in School and 93 recipients are working for the Church in some capacity.

Metropolis Ministries \$ 3,760,000

Metropolis Youth Camps	2,520,000
Metropolis Ministries Outreach	540,000
Metropolis of Atlanta - Family Life Ministry	300,000
Metropolis of Boston - Emerging Leaders Ministry	200,000
Metropolis of San Francisco - Family Wellness Center	200,000

Clergy \$ 2,215,350

Increased Retired Clergy Pensions	922,100
Eliminated Student Loans of Active Priests	885,000
Archdiocesan Presbyters Council - Clergy Retreats, Wellness, and Continuing Education	264,000
National Presbyteres Retreats	75,000
Presbyters Council Benevolent Fund	69,250

International Orthodox Christian Charities (IOCC) \$ 1,389,362

International Orthodox Christian Charities (IOCC)	989,362
Attica Fires Relief Fund	200,000
Hurricane Katrina Relief	100,000
US Emergency Response Fund (Hurricanes Harvey, Irma, and Maria)	100,000

Special Gift to St. Nicholas Greek Orthodox Church and National Shrine at the World Trade Center \$ 1,000,000**Orthodox Christian Mission Center (OCMC)** \$ 862,842**Total** \$ 53,902,995**Additional Gifts from Leadership 100 Members** \$ 3,298,792**(individual donations from Leadership 100 members not included above)**

St. Nicholas Greek Orthodox Church and National Shrine at the World Trade Center	2,703,213
Greek Fire Relief Fund	200,029
September 11 Relief Fund	187,550
Leadership 100 Fitness Center at Hellenic College / Holy Cross	135,000
Attica Fires Relief Fund	52,050
Hurricane Katrina Relief Fund	20,950

His Eminence Nikitas Enthroned as Archbishop of Thyateira and Great Britain



His Eminence Archbishop Nikitas with faithful at his Enthronement.

On Saturday, July 27, 2019, the Enthronement of His Eminence Archbishop Nikitas of Thyateira and Great Britain took place at the Greek Orthodox Cathedral of the Divine Wisdom in London. Metropolitan Emmanuel of France represented His All-Holiness Ecumenical Patriarch Bartholomew.

Many hierarchs, clergymen, dignitaries, and diplomats, together with hundreds of faithful Orthodox Christians and prominent members of the Greek and Cypriot communities in the UK gathered on Saturday in London to attend the enthronement ceremony for Nikitas, the new Archbishop of the country.

His Eminence Archbishop Nikitas, whose surname was Lulias, was born in Tampa and raised in Tarpon Springs, Florida. Archbishop Nikitas is a member of Leadership 100.

He was active in the Orthodox Christian Church throughout his youth along with his brother, John, who is a renowned teacher and scholar of Greek Folk Dance.

Archbishop Nikitas studied at the University of Florida where he earned a Bachelor of Arts degree with Honors. He then enrolled at Holy Cross Greek Orthodox School of Theology, where he obtained his master's degree in Divinity with Honors. He is fluent in many languages, including English, Greek (Koine, Katharevousa, and

Demotic), and Russian. He also has a working command of Latin, Church Slavonic, and Spanish.

He was elected Archbishop of Thyateira and Great Britain on June 12, 2019. He previously was Metropolitan Bishop of the Dardanelles and served as Director of The Patriarch Athenagoras Institute, part of the Graduate Theological Union at the University of California at Berkeley. Prior to that he served as the first Metropolitan Bishop of the Greek Orthodox Metropolitanate of Hong Kong-Southeast Asia.

Jim Logothetis Appointed American College of Greece Board of Trustees Chair



Jim Logothetis. Photo: Ernst & Young.

The American College of Greece (ACG) announced on July 24, 2019 the appointment of Demetrios (Jim) G. Logothetis as Chair of the Board of Trustees. Logothetis joined the ACG Board in 2014, serving as Vice-Chair prior to his appointment as Chair,

effective July 1, 2019.

Logothetis is Vice Chairman of Leadership 100 and Chairman of its Audit Committee. The American College of Greece is also a member of Leadership 100.

Logothetis retired from the multinational professional services firm, Ernst & Young on June 30, 2019. During his distinguished 40-year EY career, he held several leadership roles, from offices in Chicago, Frankfurt Germany, New York, London and Atlanta and was Lead Partner for some of the firm's most prestigious clients, including several Fortune 250 companies (e.g. The Coca-Cola Company, Fiat Chrysler Automobiles, Whirlpool Corporation).

Logothetis has served on the boards of numerous not-for-profit organizations and educational institutions, including Boys & Girls Clubs of America, the National Hellenic Museum, Hellenic American Academy, and DePaul University.

Logothetis holds an MBA in Accounting, Finance and International Business from The University of Chicago Booth Graduate School of Business and a BS in

Accountancy from DePaul University. Logothetis immigrated from Greece to the U.S. at 13. He is married to Marianna Analitis and has three children and eight grandchildren.

The American College of Greece (ACG) is a private, independent, non-profit educational institution founded in 1875. It comprises three divisions: Pierce (secondary education), Deree (undergraduate and graduate programs) and the Alba Graduate Business School.

Chicago Membership Event



(L to R Front Row) Jeff and Hellena Chrones, John and Carrie Colis, John and Anastasia Svigos, Lainey Manos, Paulette Poulos, Dina Theodosakis, Kathy Gianaras, Elena Manos, Alex Gianaras, and John Manos. (L to R Back Row) Robert and Kiki Whitehead and Eleni and Jim Bousis.

John and Elena Manos, members of Leadership 100, hosted a membership recruitment dinner on September 6, 2019, at their home in Bloomingdale, Illinois. Manos, recently elected to the Board of Trustees, spoke about the reasons he and his wife joined Leadership 100, highlighting the numerous ministries that Leadership 100 supports. Paulette Poulos, Executive Director, offered a history on Leadership 100 since its inception in 1984 and stressed that Leadership 100 was created for the purpose of supporting the National Ministries of the Greek Orthodox Archdiocese of America.

Eleni Bousis, Board of Trustees Member, addressed the group and emphasized the importance of young people's involvement in Leadership 100 and mentioned that three of her children are members.

Mr. and Mrs. John Svigos of Lake Forest were the first of the group to formally join Leadership 100, according to Manos, who expressed confidence that others would be joining.

George Marcus Honored at Deree Commencement Ceremony



George Marcus awarded Honorary Doctorate at Deree Commencement.

George M. Marcus, the distinguished business leader and philanthropist who founded GM Marcus & Company in 1971, which later became Marcus and Millichap Company, as well as Essex Property Trust, Greater Bay Bancorp and Plaza Bank of Commerce, was awarded an honorary doctorate by Deree of the American College of Greece (ACG), at its commencement ceremony on Saturday, June 29, 2019. Marcus is a longtime member of Leadership 100, having served for many years on its Executive Committee and Board of Trustees. The American College of Greece is also a member of Leadership 100.

Upon receiving his honorary title, Dr. Marcus emphasized that striving for excellence is the one ingredient necessary for success and reminded the graduating class that, even in difficult times, there is always an opportunity waiting to be discovered and seized. "There is one ingredient that is necessary for success and that is striving for excellence. Both Confucius and Aristotle, in their own way said: 'Excellence is a habit; it is what we repeatedly do that sets us apart.' It helps if you love what you do. So, for you to succeed in whatever endeavor you pursue, you must take that to heart and be the best that there is in the field. Best of luck to all of you and don't forget to give back," he said.

Deree Commencement, the biggest event on the ACG calendar and a milestone in every graduating senior's life, was attended by almost 3,000 guests who came together at the ACG Stadium where 350 graduating students were applauded for their years of hard work, perseverance, and determination as they received their bachelor's and master's degrees.

Dr. David G. Horner, President of The American College of Greece, welcomed the graduates, along with the Board of Trustees, ACG faculty and staff, and the families and friends of the graduates. The President went on to introduce the Ambassador of the United States Embassy in Greece, Geoffrey R. Pyatt, before conferring Marcus with the honors.

President Horner delivered the closing Charge to the newly minted graduates who entered the 56,000-strong ACG global alumni community!

George M. Marcus was born George Mathew Moutsanas in 1941 in Limni on the island of Evia in Greece and immigrated to the United States in 1945. He attended San Francisco State University, graduating with a bachelor's degree in Economics. His alma mater named him Alumnus of the Millennium in 1999 and awarded him an honorary doctorate in 2011.

Marcus also owns two renowned Greek restaurants: Kokkari (San Francisco) and Evvia (Palo Alto). His extensive commitments to the Greek Orthodox Church and the community are reflected in his membership on the Board of Directors of the Modern Greek Studies Foundation, CSU Foundation, UCSF Foundation, Patriarch Athenagoras Orthodox Institute, Greek Orthodox Metropolis of San Francisco, International Orthodox Christian Charities, and Elios Society of Northern California. He founded and served as Chairman of the National Hellenic Society, serves on the Advisory Board of the Washington Oxi Day Foundation and the Taube Foundation, and has generously supported the President's Council of United Religions Initiative and The Hellenic Initiative.

Marcus has received numerous awards, including American Hellenic Institute Spirit of Freedom Entrepreneurial Award; Hellenic American Professional Society of California Axion Award; Ellis Island Medal of Honor; Patriarch Athenagoras I Humanitarian Award; Greek Orthodox Metropolis of San Francisco, Theofanis Economidis Award.

In 2016, he received an Honorary Degree of Humanities from the Hellenic College and Holy Cross Greek Orthodox School of Theology. Just two days prior to the Deree Commencement, on June 27, the American School of Classical Studies at Athens awarded him an Honorary Doctorate.

Michael Psaros Honored by AHEPA with Socrates Award



Michael and Robin Psaros.

The American Hellenic Educational Progressive Association (Order of AHEPA), bestowed its highest honor, the Socrates Award, on Michael Psaros, co-founder and managing partner of KPS Capital Partners, LP, and a prominent member of the Leadership 100 Board of Trustees. The event took place at AHEPA's 97th Grand Banquet of the Annual Supreme Convention on Friday, July 5, 2019 at the Palmer House Hilton, Chicago. Michael Psaros couldn't accept the Award in person due to previous commitments, but he communicated with the thousands of the banquet guests via a video message.

His Eminence Archbishop Elpidophoros of America was the main speaker at the banquet, and Metropolitan Nathanael of Chicago was also present. It was the Archbishop's first official visit to the Metropolis of Chicago and his first appearance before the AHEPA family.

The Grand Banquet serves to honor excellence in the community and salutes dedication and service to the Order. The Socrates Award recipients are recognized for their fulfillment of the American Dream and for their unwavering support for Hellenism and Orthodoxy.

"I am proud to be an Ahepan because of its service to others and to the world," Psaros said in acceptance.

“AHEPA is a selfless organization and the impact of AHEPA’s philanthropia over decades in our collective community is extraordinary.”, His Eminence Archbishop Elpidophoros of America delivered the Keynote Address.

“My heart is filled with joy to address you on this wonderful event of the Grand Banquet of the AHEPA Supreme Convention,” His Eminence said. “This is a blessed opportunity for fellowship in the bonds that we share through our faith, our legacy, and our service. It is also an opportunity to affirm the great potential we have before us.”

In his address, Archbishop Elpidophoros spoke about the anticipation of celebrating the centennial anniversaries of the Greek Orthodox Archdiocese of America and AHEPA “in this nation of freedom and hope.” His Eminence also conveyed greetings and blessings from His All-Holiness Ecumenical Patriarch Bartholomew.

Then-Supreme President George E. Loucas and Chairman of the Board Nicholas A. Karacostas, PSP, presented Archbishop Elpidophoros with the balance of AHEPA’s \$1 million commitment to rebuild Saint Nicholas Greek Orthodox Church and National Shrine at World Trade Center.

Psaros is an Archon of the Ecumenical Patriarch, Order of St. Andrew, where he serves on its National Council. He is a founding member of FAITH: An Endowment for Orthodoxy and Hellenism; and on the Executive Board of The Hellenic Initiative. He is the Vice Chairman of Friends of St. Nicholas, the organization responsible for constructing the new St. Nicholas Greek Orthodox National Shrine at Ground Zero. He previously served as the Treasurer of the Greek Orthodox Archdiocese of America and served on its Executive Committee.

John Zavitsanos named recipient of Nicholas J. Bouras Award for Extraordinary Archon Stewardship

The Order of Saint Andrew the Apostle has announced that John Zavitsanos, Archon Ekdikos, has been nominated to receive the 2019 Nicholas J. Bouras Award for Extraordinary Archon Stewardship. Archon Zavitsanos is a member of the Order's governing body, the

National Council, and assumed leadership of the Exarch's Appeal in 2014. A special tribute dinner dance will be held at the Metropolitan Club, Friday evening, October 18, as part of the Order's annual three-day assembly, October 18-20, 2019 in New York City.



John Zavitsanos

Archon George Safiol, Award Committee chairman, said, "Archon Zavitsanos has exemplified tremendous stewardship of time, talent and resources in support of the Mother Church of Constantinople, the Orthodox Christian Church throughout the United States, and to the mission

of the Order of Saint Andrew in which all children of God should be granted religious freedom as a fundamental, inalienable human right. With the blessings of Archbishop Elpidophoros of America, the National Council deemed it most appropriate to recognize his efforts and name him as the recipient of this prestigious Award in recognition of the extraordinary service exemplified by National Vice Commander Bouras of blessed memory."

Zavitsanos, who is a member of Leadership 100, was invested an Archon of the Ecumenical Patriarchate in 2004. In 2007, he was elected to the National Council. Since then, he has worked to help enact efficiencies and updates in Archon administration and policies.

Widely regarded as one of the top trial lawyers in Texas, he has been a board member of the Houston Lawyer Referral Service and has worked on many pro bono cases over the years, including working on a prisoner abuse case that at that time was one of the largest settlements with the state of Texas.

Zavitsanos co-founded his Houston law firm Ahmad, Zavitsanos, Anaipakos, Alavi & Mensing more than 25 years ago. He has tried more than 75 cases to verdict and is the primary author of *O'Connor's Texas Rules * Civil Trials 2018 and 2019*, the premier civil trial rules guide for Texas lawyers and judges. He trains lawyers across the country

on how to effectively try cases and now represents some of the largest companies in the world. He has appeared in the Wall Street Journal, The New York Times, Forbes, and many other national publications.

He also was a board member of the Menil Art Museum's Byzantine Fresco Chapel in Houston and served as stewardship chairman of The Annunciation Cathedral in Houston, which now has one of the largest stewardship programs in the country.

Zavitsanos was born in a small village in Lefkada, Greece, to a family of shepherds and tradesmen. His father came to the United States working for minimum wage. Five years later, he brought his family here. They moved in with his uncle's family in a one-bedroom basement apartment in Chicago. His parents were both illiterate and he spoke no English when he came to America. However, his father instilled in him two core values: become educated and always support the Church. Archon Zavitsanos was the first person on either side of his family to finish grade school. In a show of gratitude when he graduated with honors from the University of Michigan Law School, he had his father's name, Socrates Zavitsanos, put on his diploma.

Zavitsanos has been married for 30 years to Joni and has four children. His wife and children all speak Greek. His wife Joni is an artist who focuses on Byzantine iconography like her father Diamantis J. Cassis (also an Archon) before her.

The National Council of the Order of Saint Andrew unanimously voted in 2010 to establish the Nicholas J. Bouras Award. The Award is presented annually to an individual who has demonstrated extraordinary and incomparable stewardship to the Order, empowering Archons to vigorously pursue securing religious freedom for the Mother Church of Constantinople. The Award is named after the late National Vice Commander Nicholas J. Bouras, Archon Depoutatos, who demonstrated remarkable leadership as a faithful son of the Ecumenical Patriarchate and exemplary steward of the Greek Orthodox Archdiocese of America.

Pancretans Honor Andy Manatos with Venizelon Award



(L to R) Mike Manatos, member of the Leadership 100 Executive Committee, New York State Assemblywoman and candidate for the US Congress Nicole Malliotakis, Andy Manatos, Pancretan Association of America President Eleftherios Dramitinos, former PAA President Manny Velivasakis. Photo Manatos & Manatos.

Andy Manatos, a longtime member of Leadership 100, was honored with the Venizelon Award at the national convention of the Pancretan Association of America on July 2, 2019 in Springfield, Massachusetts.

The Venizelon Award “is given to an individual who has demonstrated exemplary values, outstanding achievements and valuable contributions in the fields of government, politics, diplomacy or civil service and who through his/her words and deeds, is considered a friend of Greece and its people.”

Previous recipients of this award have included former Prime Minister of Greece Constantine Mitsotakis, former President of Greece Karolos Papoulias, former Greek Foreign Minister Dora Bakoyiannis, and former Governor of Massachusetts and nominee for President of the United States Michael Dukakis.

Previous awards Manatos has received include:

Lifetime Achievement Award at the Greek America Foundation's Gabby Awards at Carnegie Hall in New York City (2017), Lifetime Achievement Award by the Alpha Omega Council in Boston, MA (2016), Outstanding Public Advocacy Award from the American Hellenic Educational and Progressive Association (AHEPA) (2013), Service Award from The Smile of the Child Foundation in Athens, Greece (2013), Medal of Saint Paul, the highest recognition of the Greek Orthodox Church of America (2008), Ellis Island Medal of Honor from the National Ethnic Coalition of Organizations (1999), and the Battle of Crete Award from the Pancretan Association of America (1991).

ME

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Follow up list from Spring 2019 Issue

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In Memoriam

Professor Peter Allan – 7/9/2019
New York, NY

Mary Georgalas – 5/25/2019
Newport News, VA

Dr. James P. Argires – 8/12/2019
Lancaster, PA

Dr. George N. Hatsopoulos - 9/20/2018
Lincoln, MA

Frances Bissias – 10/14/2017
La Canada, CA

Thomas G. Jordan – 6/7/2019
Grosse Pointe, MI

Plato Cacheris – 9/26/2019
Alexandria, VA

John G. Mathrusse – 5/28/2019
Mountain View, CA

Jerry A. Costacos – 5/8/2019
Seattle, WA

Dr. John Panton – 12/22/2015
Bannockburn, IL

Chrissoula “Chris” Dimitriou – 7/6/2011
Mettawa, IL

Prof. Speros Vyronis Jr. – 3/11/2019
El Dorado Hills, CA

Theodore Dimitriou – 4/22/2014
Mettawa, IL

Basil S. Yanakakis – 5/8/2017
Coral Gables, FL

Thomas G. Jordan, Longtime Leadership 100 Treasurer, Passes Away

Thomas Gust Jordan, 84, of Grosse Pointe, Michigan, the longtime and highly respected Treasurer of Leadership 100 passed away on Friday, June 7, 2019 in Portland, Maine near his second residence in Kennebunkport, Maine.

“Tom Jordan served Leadership 100 as Treasurer, Chairman of the Audit Committee and a member of our Executive Committee and Board of Trustees for many years. His integrity and professionalism set the highest standards for us. He was the consummate gentleman, generous and gracious in every respect. It was a delight for all who knew him to be in his company,” said Leadership 100 Chairman, Argyris Vassiliou.

Born in Detroit to his parents Seraphim and Ariste Jordan, Jordan earned a Bachelor of Arts Degree in business management in 1956 and became a CPA in 1957. From 1954 until 1969, he worked as a CPA and audit manager for Price Waterhouse, spending 9 months in the Paris office as a manager. In 1969 he was offered a partnership position with B and E Sales (a client of Price Waterhouse) as Senior Executive Vice President and Director. The company was sold in 1985 and he stayed on for two years to assist in a smooth transition. In 1988 he resumed employment with the same group of partners he had worked with since 1969 serving as Executive Vice President and Director of Bittker Investment Group, Ltd. From 1991 - 2014 he became President and sole stockholder of Jordan Company, Inc. which was involved



Thomas G. Jordan

in property management of an assortment of real estate including a large office building, three warehouses and apartments. Jordan had extensive experience in all aspects of corporate life. As a veteran of the US Army, he served during the Korean War and the Berlin Crisis.

Jordan was a member of the American Institute of Certified Public Accountants, where he served on numerous committees, the Michigan Association of Certified Public Accountants, the Detroit Junior Chamber of Commerce, the Economic Club of Detroit and Detroit Athletic Club.

He was dedicated to the Greek Orthodox Church, serving on the Diocesan Council for the then Detroit Diocese and the Diocese Endowment Fund (now Metropolis of Detroit). He was an Archon of the Ecumenical Patriarchate, Order of Saint Andrew.

Jordan is survived by his sibling, Katherine Melick (the late Robert); nieces and nephews, Jordan Melick, Ariste Egan (John), Andre Gregory (Mary), Nicholas Gregory (Athena); and great nieces and nephews, Christina Lambrakos (Anthony), Patrick Egan, Christian Egan, Marianna Gregory, Alex (Ashley), Anastasia, Valia and Arianna; dear friends, Carl Gatto, Keith Skriver and business associate, Elizabeth Courtney.

In addition to his parents, he was predeceased by his siblings, George Jordan, Fr. Basil Gregory (Ann) and Edna Jordan.

A Tribute To Basil Yanakakis

Basil Sotirios Yanakakis, 93, of Coral Gables, FL passed away on May 8, 2017, but sadly news did not reach Leadership 100 at that time. Yanakakis was one of the earliest members of Leadership 100, having joined in 1991, seven years after its founding in 1984. He was an active member of its Board of Trustees for many years. Born in Arcadia, Greece on February 15, 1924, he was a graduate of the University of Athens School of Law and went on to receive a Ph.D. from Harvard Law School in 1954. He had a long and distinguished career as a professor and attorney in international law. He was a recognized leader in the Greek American community and a dedicated member of the Greek Orthodox Church, serving as an Archon of the Ecumenical Patriarchate.



Basil S. Yanakakis

Yanakakis was survived by his wife of 48 years, Nancy; his children, Sophia, Maria, and Sotirios; and his grandchildren, Nicholas, Vasili, Isabella, Constantinos, Katerina, Vasilios, Martha and Ioannis. He was also survived by his brother Yianko and his sister Maria. Funeral was at St. Sophia Greek Orthodox Cathedral in Miami and burial was in Greece.

Basil Yanakakis is remembered for his lively and erudite contributions at numerous General Assembly meetings during Leadership 100's Annual Conferences. He was devoted to Leadership 100 and insistent on its maintaining the highest standards of governance and outreach. He will be missed.

Plato Cacheris, Premier Washington Defense Attorney

Plato C. Cacheris, 90, of Alexandria, Virginia, the premier Washington Defense Attorney and a longtime member of Leadership 100, passed away September 26, 2019. He was born on May 22, 1929 in Pittsburgh, Pennsylvania, the son of Greek immigrants Chris John Cacheris and Phaedra Economou Cacheris. He is survived by his wife of 64 years, Ethel D. Cacheris, daughter Lisa Cacheris Burnett (Tracy), son Byron, brother James Cacheris (Sally), granddaughter Nora Burnett, sister-in-law, Helen Cacheris, and a host of nieces and nephews. His older brother, John Cacheris, predeceased him.



Plato Cacheris

Bennett Williams. After a stint as a prosecutor in the Justice Department, including becoming the first assistant U.S. Attorney for the Eastern District of Virginia, he entered private practice as a criminal defense attorney.

For decades one of Washington's top defense lawyers, Cacheris represented some of the most high-profile clients of his era, including Attorney General John N. Mitchell during Watergate,

Representative Michael Myers during Abscam, Fawn Hall during Iran-contra, Monica Lewinsky during the Clinton affair, and Aldrich Ames and Robert Hanssen in espionage cases. In the international scandal involving the rogue bank B.C.C.I., he represented Sheik Kamal Adham, the former Saudi intelligence chief. He secretly represented Edward J. Snowden in confidential negotiations with the Justice Department after the former National Security Agency contractor was charged with espionage, but a bargain he had discussed in which Snowden could return to the U.S. with reduced charges in exchange for information did not come to fruition.

Cacheris spent his teenage years in the Washington area, where his father helped run a chain of hamburger and waffle shops. He graduated in 1947 from the old Western High School in the District and in 1951 from Georgetown University's School of Foreign Service. He served in the Marine Corps during the Korean War. On the G.I. Bill, he graduated from Georgetown's law school in 1956 and was particularly inspired by a course taught by Edward

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