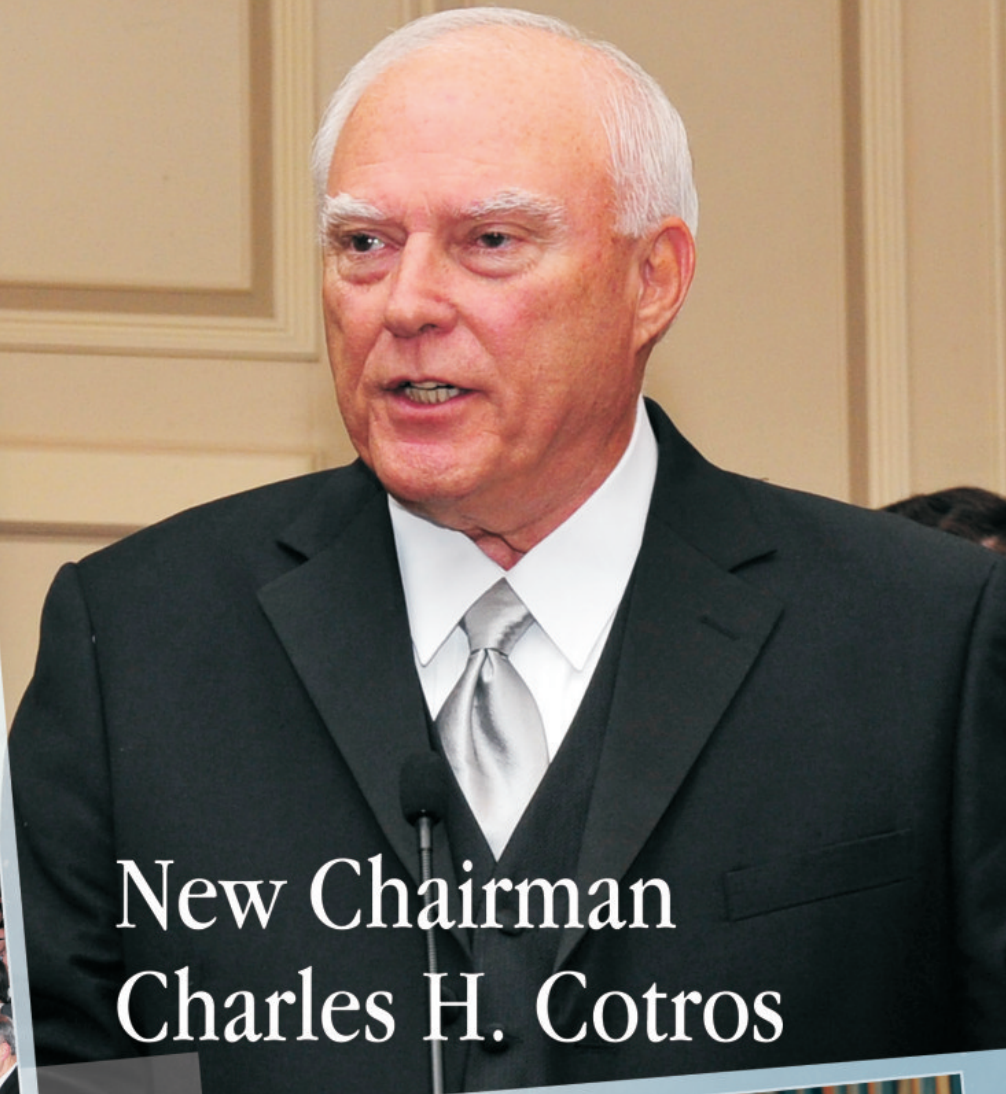


THE LEADER

Grants at Record Level



Charles H. Cotros Presents Check to Archbishop Demetrios For Church Camps, Summer 2012



New Chairman Charles H. Cotros



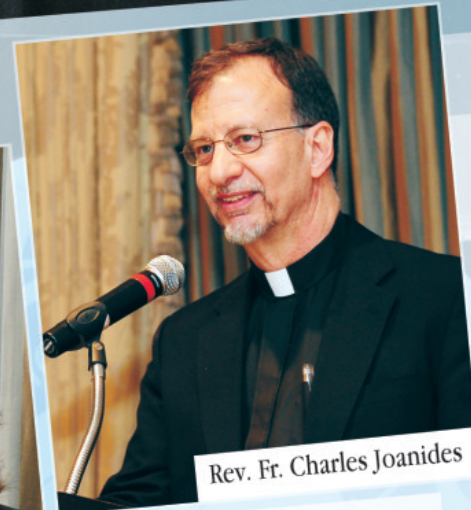
Mario Frangoulis in Concert At 21st Annual Conference



Andrew N. Liveris



Nicole Petalides



Rev. Fr. Charles Joanides



“Registered in U.S. Patent and Trademark Office”

EXECUTIVE COMMITTEE

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Vice Chairman

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Kassandra L. Romas

Secretary

Chris W. Caras

Angelo J. Coutris

Constantine G. Caras

Eugenia J. Hasiotis

John A. Catsimatidis

Peter J. Pappas

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Andrew A. Athens

George D. Behrakis

Peter M. Dion

Michael Jaharis

John A. Payiavlas

Stephen G. Yeonas

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+ Thomas A. Athens

+ George K. Chimples

+ George P. Kokalis

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Fran Karivalis

Linda Paul

Dina Theodosakis

C O N T E N T S

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ΠΡΟΣ ΤΟΝ ΑΓΙΟΝ ΠΑΤΕΡΑ ΚΑΙ ΤΟΝ ΑΓΙΟΝ ΠΝΕΥΜΑΤΑ ΚΑΙ ΤΟΝ ΚΥΡΙΟ ΙΗΣΟΥ ΧΡΙΣΤΟΝ
ΚΑΙ ΤΗΝ ΚΑΘΑΡΗ ΕΚΚΛΗΣΙΑ ΤΗΣ ΚΩΝΣΤΑΝΤΙΝΟΥΠΟΛΕΩΣ ΚΑΙ ΝΕΑΣ ΡΩΜΗΣ
ΚΑΙ ΕΚΟΥΜΕΝΙΚΗΝ ΠΑΤΡΙΑΡΧΕΑΝ

To the Honorable Mr. Charles H. Cotros, Chairman of the Executive Committee of Leadership 100, *Archon Laosynakiis*, our beloved in the Lord: grace and peace from on high.

It is with sincere joy that we communicate with you in order to express our wholehearted gratitude for the gracious gift of flowers sent by you and Ms. Paulette Poulos, Executive Director, on behalf of the Leadership 100 Endowment Fund to our Modesty in honor of our birthday. We were deeply touched that, as always, you affectionately remember us and the Mother Church.

We would also like to take this opportunity to congratulate you on your recent election to the position of Chairman of Leadership 100 and to wish you every blessing from our Lord in this invaluable ministry.

May God always guide and keep you and your family, as well as all the distinguished members of Leadership 100, in His loving and saving protection.

At the Ecumenical Patriarchate, the 27th of February, 2012

Your fervent supplicant before God,

✠ Κωνσταντίνος Βαρθολομαῖος

✠ BARTHOLOMEW
Archbishop of Constantinople-New Rome
and Ecumenical Patriarch



OFFICE OF THE ARCHBISHOP

Protocol No. 28/12

GREEK ORTHODOX ARCHDIOCESE OF AMERICA

February 15, 2012

*For I was hungry and you gave me food,
I was thirsty and you gave me drink
Matthew 25:35 – Judgment Sunday*

To the Esteemed Members of the Archbishop Iakovos Endowment Fund-Leadership 100

Beloved Brothers and Sisters in Christ,

On behalf of the Holy Eparchial Synod of our Holy Archdiocese of America, I am writing to you, the members of the Archbishop Iakovos Endowment Fund-Leadership 100 and faithful of our Holy Orthodox Church here in the United States, this heartfelt appeal for our brothers and sisters in Greece. The financial crisis that has rocked Europe and deeply affected Greece has reached proportions where the suffering of innocents and the ordeal of common people cries out for urgent and substantive help. So many of our families have roots in Greece and many of us have relatives and friends who are now experiencing privation unknown in that country since the time of the harsh occupation of the Second World War.

Cognizant of this harsh reality, we must respond by offering real and tangible assistance to our brethren through trusted Church affiliated humanitarian and philanthropic agencies which will directly assist those most in need. Therefore, as the time of Great Lent approaches, when we are called by the Church to a greater consciousness of the needs of our fellow human beings, I hope that every Christian will generously respond to this special appeal by making a donation to the *Relief Fund for the People of Greece* of the Archdiocese.

With paternal blessing and prayers for you and your beloved families, that this Lenten Season may be even more spiritually rewarding to you because of your love and generosity, I remain,

With paternal love,

Archbishop Demetrios of America

+DEMETRIOS
Archbishop of America

ALL contributions should be forwarded to the Greek Orthodox Archdiocese, 8 East 79th Street, New York, NY 10075, earmarked for the Relief Fund for the People of Greece.

MESSAGE FROM OUR CHAIRMAN

When I assumed office as Chairman at the 21st Annual Leadership 100 Conference in February, I had occasion to do a brief interview in which I stressed that the basic mission of Leadership 100 is to support the National Ministries of our Greek Orthodox Church. Furthermore that we must continue to grow in membership, contributions and investments in order to provide the grants that are the lifeline for perpetuating our shared values and Hellenic Heritage.

As a corporate leader in various industries around the country and as a member of Leadership 100 who was privileged to serve on its Board, Executive Committee, as Vice Chairman, and now being honored with the Chairmanship of this unique and widely respected organization, I have watched its remarkable growth, even during the financial crisis of recent years. As a proud Greek American, I have watched not only the difficulties in the United States but the crisis in Greece with deep concern and renewed commitment to set things right.

If we have learned anything from these recent events, it is the importance of responsibility, accountability and transparency in the acts of governments and individuals charged with leadership. My wife, Connie, and I and our three children and 11 grandchildren made a pilgrimage of sorts to Greece during the height of the crisis there when there were riots in the streets. Nonetheless, we found the civilization that gave the world its greatest gifts still shining in its brilliance and warmth, still a light to other nations and peoples from around the world. Likewise for America, which continues to display the resilience, innovation and leadership the world continues to demand of her.

This is the paradox and challenge for our time, how these great civilizations can get so misdirected and yet remain alive to history, values and meaning. The possibilities for rebirth are always within the grasp of individuals who are committed to moving on for the sake of their children and future generations. Just as we value our ancestors, our parents and their parents, we value our children and their children.

Leadership 100 can be the harbinger of that new growth. We can move boldly forward from some 870 members to 1,000 in the next two years if we work together, Officers, Executive Committee, Board of Trustees and staff. We need, however, to move in new directions, not only by increasing membership but devising new



Charles H. and Connie Cotros

ways to endow the future, whether through bequests or trusts or through new revenues, all of which will generate more grants that benefit the faithful and provide humanitarian assistance.

Our grants to date now exceed 33 million dollars. In fact, since the Conference the Executive Committee decided to add another \$270,000 to enable young people with financial need to join their peers in church summer camps in the Direct Archdiocesan District and in every Metropolis in the summer of 2012, which brought the total of new grants to almost \$700,000, and total distributions for 2012 to \$1,742,850. In addition, the value of our portfolio has now reached \$73 million, a considerable achievement.

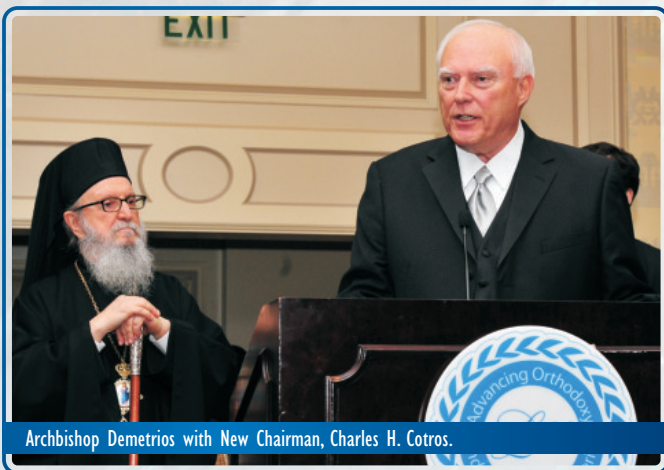
There is so much more we can do. We are part of a world community. I was so pleased to receive the congratulations of our Ecumenical Patriarch in assuming this office. We must find ways to continue to support the critical spiritual leadership of His All Holiness in today's troubled world. We are also part of the greater Hellenic Community. I was pleased to support the appeal of His Eminence Archbishop Demetrios for the Relief Fund for the People of Greece. While our grants are properly directed to National Ministries, we cannot ignore international situations and humanitarian crises. We can find a way to do all of these things, if not always as an organization, then as individuals.

Together with my Officers and Executive Committee, I intend to look at every aspect of our organization to determine where we can be more effective and more efficient in order to reach these goals, something that will be required of every organization, whether corporate or not-for-profit, and, indeed of every nation and world entity in this new environment that is challenging all of us.

I have every confidence that we can meet these challenges for I know how blessed we are with the true leaders who make up the exceptional family of Hellenes that we are proud to call Leadership 100.

Warmest regards,

Charles H. Cotros
Charles H. Cotros
Chairman



Archbishop Demetrios with New Chairman, Charles H. Cotros.

CHARLES H. COTROS INAUGURATED AS CHAIRMAN

Charles H. Cotros of Memphis, Tennessee, was inaugurated as the Chairman of Leadership 100 on February 11, 2012 at the Grand Banquet of the 21st Annual Leadership 100 Conference at The Ritz-Carlton, Palm Beach in Manalapan, Florida. He served as Vice Chairman for the past two years under Constantine G. Caras, of Greenville, Delaware, whose term was completed as Chairman but who remains a member of the Executive Committee.

Cotros, who has served as a director of Allied Waste Industries Inc. of Phoenix, Arizona since July 2004 and as Interim Chief Executive Officer and Chairman of the Board from October 2004 through 2007, began his career in 1960 with Tri-State General Food Supply ("Tri-State"), which merged with SYSCO in 1974 where he served in various positions prior to being elected Chief Operating Officer in 1995, President in 1999, and Chief Executive Officer and Chairman of the Board of Directors in 2000. He served on the Board of SYSCO from 1986 until his retirement in 2003. A graduate of Christian Brothers College in Memphis and Tulane University in New Orleans, he is married to the former Constance (Connie) Pappas. The couple has two daughters, one son, and eleven grandchildren. Active in Greek Orthodox parishes in Houston, Texas and Memphis, Tennessee, Cotros is an Archon of the Ecumenical Patriarchate.

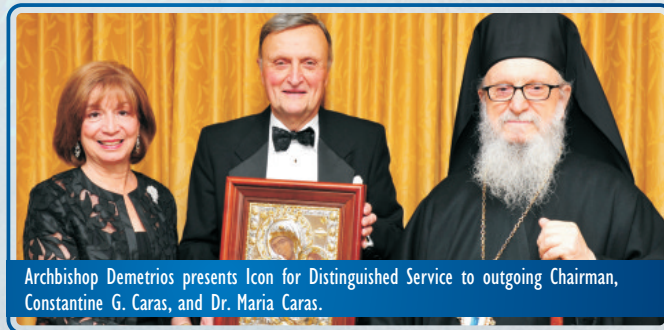
George S. Tsandikos of New York, New York, took office as Vice Chairman of Leadership 100, having served as Treasurer. He has been Managing Director of Rockefeller & Company in New York, New York since 2003, having previously served as Vice President, Private Bank of J.P. Morgan Private Bank, also in New York, New York, from 1989 to 2003 and as an Associate with Burns and Levinson, Counselors at Law, Boston, Massachusetts from 1987 to 1989. He holds an A.B. in economics from Brown University, Providence, Rhode Island, and a J.D., Cum Laude, from Boston College Law School, Newton Centre, Massachusetts. Tsandikos is a member of Holy Trinity Archdiocesan Cathedral, New York, New York and an Archon of the Ecumenical Patriarchate.

Argyris (Rj) Vassiliou of Stamford, Connecticut took office as Treasurer of Leadership 100. He is currently the President of Acme Pallet Company, Inc. in New York City and Di-Cor Industries, Inc. in Bristol, Connecticut. He received a B.C.E. degree from The Cooper Union for the Advancement of Science and Art in 1989 and an M.S. degree from Princeton University in 1991. Vassiliou also serves as Treasurer of Saint Michael's Home in Yonkers, New York and on the

Board of Anatolia College in Thessaloniki, Greece. He is an alumnus member of the National Leadership Council for the Campaign for Stuyvesant High School and an active member of AHEPA. He is married to the former Ann Pappajohn. They have two children and attend the Church of the Archangels in Stamford, Connecticut. He is an Archon of the Ecumenical Patriarchate.

Kassandra L. Romas of Short Hills, New Jersey, was re-elected and resumed office as Secretary of Leadership 100. She earned a B.A. degree from the College of New Rochelle, New Rochelle, NY, in 1967 and an M.A. from Manhattanville College in 1968. She was married to Christos Romas, MD immediately upon graduation and, shortly afterwards, settled in Short Hills, where her husband started and maintained his Ophthalmology practice and where they raised three daughters, Christina, Annette and Maria. She engaged as a leader and organizer in a wide range of volunteer activities until her husband's passing. Shortly afterwards she became an Executive Recruiter for Michael E. Marion and Associates and, later, Director of the newly formed Bouras Properties, LLC where she currently is Managing Director/Landlord of a large office building in Summit, New Jersey. She serves on the Board of Trustees of the National Philoptochos Society and is a member of Holy Trinity Church in Westfield, New Jersey, where she has served as President of the Parish Council. She has chaired the Archdiocesan Cathedral of the Holy Trinity of New York's Annual Cathedral Ball and been active in building restoration projects at the Greek Orthodox Church of the Annunciation of New York.

On Friday, February 10, the General Assembly recognized the service of George P. Stamas of Baltimore, Maryland, senior partner in the prestigious Washington D.C. law firm of Kirkland & Ellis LLP, for his service on the Board of Trustees since 2002. He was presented with a Commendation for Distinguished Service. George and his wife, Georgia, have been members of Leadership 100 since 2000. Eliana Papadakis, a long-time and devoted member, and a community and philanthropic leader in Philadelphia, Pennsylvania, was elected to his seat. She and her husband, Dr. Constantine Papadakis of Blessed Memory, who was President of Drexel University, joined Leadership 100 in 2000. Michael R. Henry of Blessed Memory was also recognized for his service on the Board of Trustees and for his many contributions in the area of marketing and membership development. His wife, Sofia, an active member of Leadership 100, accepted the Commendation for Distinguished Service.



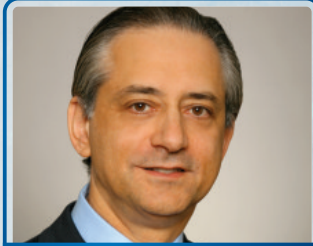
Archbishop Demetrios presents Icon for Distinguished Service to outgoing Chairman, Constantine G. Caras, and Dr. Maria Caras.

Shortly after the Conference, Cotros reappointed John A. Payiavlas as Chairman of the Nominating Committee, Peter A. Vlachos as Chairman of the Investment Committee, and John Sitalides as Chairman of the Grant Committee, and appointed Tom Jordan to replace Vassiliou as Chairman of the Audit Committee and George E. Safiol to replace himself as Chairman of the Hellenic College/Holy Cross Scholarship Committee.

LEADERSHIP 100 OFFICERS



Charles H. Cotros,
Chairman



George S. Tsandikos,
Vice Chairman

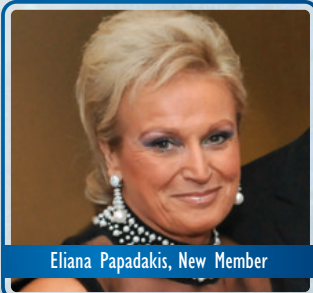


Kassanda L. Romas, Secretary



Argyris Vassiliou, Treasurer

BOARD OF TRUSTEES NEW MEMBER AND AWARDS FOR DISTINGUISHED SERVICE



Eliana Papadakis, New Member



George P. Stamas Accepts Commendation for Distinguished Service on Board of Trustees from Archbishop Demetrios and Chairman Constantine G. Caras.



+Michael R. Henry



Sofia Henry Accepts Commendation for Distinguished Service for Michael R. Henry posthumously from Archbishop Demetrios and Chairman Constantine G. Caras.

LEADERSHIP 100 COMMITTEE CHAIRS



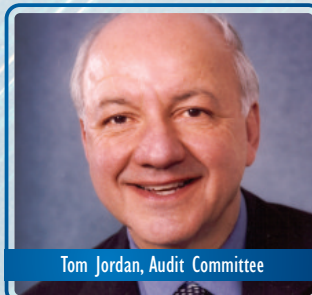
John A. Payiavlas, Nominating Committee



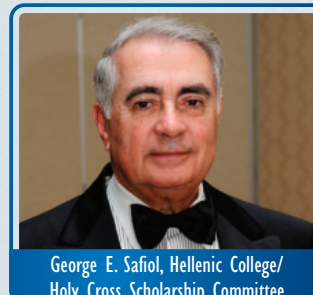
Peter A. Vlachos, Investment Committee



John Sitalides, Grant Committee



Tom Jordan, Audit Committee



George E. Safiol, Hellenic College/
Holy Cross Scholarship Committee

GRANTS REACH RECORD LEVEL

The Executive Committee approved new grants for 2012 totaling \$686,250. With the action, grant distributions for 2012 will total \$1,742,850, and grant distributions since the inception of Leadership 100 will reach \$33,025,686, a record level.



Charles H. Cotros, Chairman of Leadership 100, presents \$270,000 check to His Eminence Archbishop Demetrios to enable youth in need to attend Church summer camps in 2012.

The new grants included:

The Greek Orthodox Archdiocese Department of Youth and Young Adult Ministries Camping Ministry program—for \$270,000 (\$30,000 for the Direct Archdiocesan District and each Metropolis) for the sole purpose of enabling Greek Orthodox youth who do not have the financial means to participate in a summer camp program and share in Christian fellowship with other campers, a continuation of an initiative by Constantine G. Caras, then Chairman of Leadership 100, in 2011, which enabled more than 2,000 young people to attend camp programs in the Direct Archdiocesan District and the respective Metropolises.

their respective Metropolises and The Greek Orthodox Archdiocese Department of Religious Education “Living Our Orthodox Faith – The New Series” – for \$81,750 to publish and update Grade 5 pupil textbook and teacher guide “God Calls Us”, completing the revision of the elementary “Living Our Orthodox Faith” textbook series.

The Greek Orthodox Archdiocese Department of Internet Ministries “Bulletin Builder Version 2.0” – for \$95,000 to assist in completing a full rewrite and redesign of the entire Bulletin Builder system. In 2004, Leadership 100 funded the launch of this successful project. Today, one third of GOA parishes utilize Bulletin Builder to create their weekly bulletins.

The Greek Orthodox Archdiocese Center for Family Care: “Renewal of Family Ministry Grant” – for \$100,000 to provide assistance for ongoing development and evaluation of the Center’s direction and materials, including a study of Orthodox Christian families and the production and dissemination of Family Ministry publications.

The Greek Orthodox Archdiocese Department of Stewardship, Outreach and Evangelism “Planned Giving Resources for our Parishes” – for \$21,500 to provide a complete set of resources, such as printing, mailing and promotional materials, to the parishes of the GOA with the goal of assisting parish members in their estate planning while encouraging them to remember the Church in their plans.

The Greek Orthodox Archdiocese Department of Stewardship, Outreach and Evangelism: “Orthodox Natural Church Development” –for \$18,000 to provide guidance to parishes that implement the Natural Church Development System, designed to assist parishes to promote church growth by objectively evaluating, assessing and measuring church health in an organized and methodical way.

The Metropolis of Boston: “Emerging Leaders Ministry” - for \$100,000 to establish a Contemporary Professional Ministry Program to engage professionals in the Church and in Athletic, Social, Cultural, Professional, Educational and Spiritual activities with their peers, motivate their greater contribution of talents and resources, and create settings for social, educational and spiritual interaction, innovatively, practically and meritoriously, with promise for national application.

Hellenic College/Holy Cross School of Theology will receive the second \$500,000 installment on the one million dollar annual support for seminarian scholarships and the fourth installment of \$50,000 on a \$250,000 grant for Vocation Ministry during 2012.



Metropolitan Savas of Pittsburgh holds Icon of Appreciation presented in 2011 to Leadership 100 Chairman, Constantine G. Caras, and Paulette Poulos, Executive Director, by Rhea Ballas, Youth & Young Adult Ministries, Summer Camp Coordinator, on behalf of all campers in Metropolis.

LEADERSHIP 100 CONFERENCE A RESOUNDING SUCCESS



Mario Frangoulis receives Archbishop Iakovos Leadership 100 Award for Excellence from Archbishop Demetrios, Chairman Constantine G. Caras, Executive Director Paulette Poulos and Conference Chair, far right, Cathy Papoulias-Sakellaris.



Pamela Pappas accepts Archbishop Iakovos Leadership 100 Award for Achievement from Archbishop Demetrios, Chairman Constantine G. Caras, his wife, Dr. Maria Caras, far right, and their daughter, Valerie Caras, a Leadership 100 Partner.

The 21st Annual Leadership 100 Conference, which concluded Sunday, February 12, 2012 at The Ritz-Carlton, Palm Beach in Manalapan, Florida, was a resounding success with some 400 members of Leadership 100 and their guests attending an electrifying concert performance by internationally-acclaimed Greek tenor, Mario Frangoulis, an inspiring address by renowned world business leader, Andrew N. Liveris, President, Chairman and CEO of The Dow Chemical Company, an informative Business and Media Forum conducted by Nicole Petallides, Anchor at FOX Business Network, and a challenging Interfaith Marriage Forum conducted by the Rev. Charles Joanides of the Office of Interfaith Marriage of the Greek Orthodox Archdiocese of America.

The Conference opened on Thursday, February 9 with a presentation on the Parthenon Sculptures at the Opening Breakfast conducted by Michael J. Reppas II, President, and Peter C. Yalanis, Vice President, the *American Committee for the Remunification of the Parthenon Sculptures*. Yalanis, the photographer of "All Sides of the Parthenon, A Touring Exhibition", showed a selection of photographs.

Along with the traditional and popular Bible Study and Lecture by His Eminence Archbishop Demetrios, a ceremony of "Service to Country" was conducted on Friday, February 10 "honoring the fallen", which acknowledged the sacrifice of two very special heroes, U.S. Marine Cpl. Peter J. Giannopoulos of Inverness, Illinois, and U.S. Marine Cpl.

Nicholas G. Xiarhos of Yarmouth, Massachusetts. On November 11, 2004, Peter, 22, was killed in Iraq, and on July 23, 2009, Nicholas, 21, was killed in Afghanistan, his second tour of duty after Iraq. Nicholas's father, Lieutenant Steven Xiarhos, Deputy Chief of the Yarmouth, Massachusetts Police, spoke to conferees and presented a plaque to Leadership 100. He was presented with an Icon of Remembrance. A Trisagion for the Fallen was conducted by His Eminence Archbishop Demetrios. On Thursday, February 9, a short film produced by Christos Epperson of The Mnimi Foundation documenting the heroic service of our Greek allies during World War II and the Korean War was presented.

On Saturday, February 11, the Archbishop Iakovos Leadership 100 Achievement Award was given to Pamela Pappas, who had climbed to the top of Mount Everest, the tallest mountain in the world, on May 13, 2011, and had previously climbed Kilimanjaro in Africa, Elbrus in Eastern Europe, Vinson in Antarctica, Denali in Alaska, and Aconcagua in South America.

Concluding the festivities at a Grand Banquet on Saturday, February 11, Chairman Constantine G. Caras passed the torch of leadership to Charles H. Cotros, the new Chairman. Caras and his wife, Dr. Maria Caras, were recognized for their service by His Eminence Archbishop Demetrios. A Memorial Service for Leadership 100 members was conducted on Sunday, February 12 by His Eminence Archbishop Demetrios at St. Catherine Church in West Palm Beach, Florida.

EXPRESSES DEEP APPRECIATION AND GRATITUDE
TO OUR GENEROUS SPONSORS OF

MARIO FRANGOULIS IN CONCERT

GRAND BENEFACTOR

EFTHEMIOS J. AND LILY H. BENTAS
CHARLES H. AND CONSTANCE P. COTROS
GEORGE P. AND CATHY SAKELLARIS
STEPHEN G. AND THELMA S. YEONAS

BENEFACTOR

MARIA ALLWIN
NICHOLAS J. BOURAS
CONSTANTINE G. AND DR. MARIA M. CARAS
PETER P. AND ETHEL PARTHENIS

PATRON

ANTHONY G. AND BARBARA F. ANDRIKOPOULOS
DIMITRIS M. AND ELENI BOUSIS
MICHAEL D. AND VERNA BOUSIS
CHRIS W. AND JOAN CARAS
EULA C. CARLOS
PAULINE CHAKERES
DEAN C. AND ZOË PAPPAS
GEORGE S. TSANDIKOS
ARGYRIS AND ANN VASSILIOU

**NICHOLAS G. XIARHOS MEMORIAL
FUND, INC**

18 Australian Ave.
Yarmouth Port, MA 02675
lxiarhos@comcast.net

February 18, 2012

Paulette Poulos
Executive Director
Leadership 100
Olympic Tower
645 Fifth Avenue, Suite 906
New York, New York 10022



Dear Executive Director Poulos,

Thank you for inviting me to be your guest at your Leadership 100 Annual Convention last weekend in beautiful Palm Beach, Florida.

Being able to meet such wonderful Greek Americans from all over the world was such a powerful, inspirational, and unforgettable experience.

Having the opportunity to honor and remember my son brave Nicholas and his service to our great Country while we fight on and continue the proud tradition and history of our Greek heritage was priceless.

Please express my sincere and heartfelt thanks to each and every member and feel free to contact me directly if anyone should ever wish to visit us here on beautiful Cape Cod in historic Massachusetts!

Sincerely,

Steven, Lisa, Alexander, Elizabeth, and Ashlynn Xiarhos

Forever Proud Gold Star Family of United States

Marine Corporal Nicholas G. Xiarhos

Yarmouth Port, Massachusetts 02675

'Hence you will not say that Greeks fight like heroes but that heroes fight like Greeks' Sir Winston Churchill

Archbishop Demetrios
Presents
The Traditional Christ
The True Vine Icon
To New Members



Victoria Bousis



Valerie Caras



Dr. Stilianos Efstratiadis



Basil C. and Dimitra Kollias & daughters Georgia and Kelly



Cynthia Kostas



Tatiana, Thalia, Sofia and Tamara Lingos

Archbishop Demetrios
Presents
The Traditional Christ
The True Vine Icon
To New Members



Doretta Mistras



Panayiotis and Magdaline Peters



Dr. Nicholas and Serene Romas



Dr. Louis and Cathy Roussalis son: Dr. John and daughter: Angelique



Yanni Sianis



A. Cushing and Sandra Titcomb



Nikiforos and Georgia Valaskantjis

Archbishop Demetrios Presents
The Traditional Obelisk
To Fulfilled Members



Merkourios and Liberty Angeliades



John and Mae Calamos



Angelo and Christine Coutris



John C. Daskalakis, Sr.



Sofia N. Henry



Helen A. Carlos and Ron Hilliard

Archbishop Demetrios Presents
The Traditional Obelisk
To Fulfilled Members



Thomas G. Jordan



George and Maria Komodikis



Maria Marmarinos



Christopher A. Tjotjos



James R. and Maria Wymer



Lee and Ageleke Zapis

ANDREW LIVERIS ADDRESSES BUSINESS FORUM



Andrew N. Liveris

Andrew N. Liveris, Chairman, President and Chief Executive Officer of The Dow Chemical Company, a member of Leadership 100, addressed the Business Forum at the 21st Annual Leadership 100 Conference, telling some 350 attendees that business and social responsibility go hand and hand. He was presented with the distinguished Archbishop Iakovos Leadership 100 Award for Excellence.

Charles H. Cotros, the newly-elected Chairman of Leadership 100, introduced Liveris and reviewed his 35-year Dow career, culminating in his membership of Dow's Board of Directors and rise to CEO in 2004 and election as Chairman of the Board in 2006. He also cited his service on the Board of Directors of IBM, as President and Chairman of the Board of the International Council of Chemical Associations, Vice Chairman of the Business Council, as a member of the Executive Committee of the Business Roundtable, and his recent appointment by U.S. President Barack Obama as Co-Chair of the newly formed Advanced Manufacturing Partnership.

Liveris began his address with reference to the importance of Orthodoxy and Hellenism in giving him the "wonderful tradition of family values and ethics" through the Hellenic ideals of his grandparents and parents. He said the unique gifts of individualism, freedom and democracy that Greece has bequeathed to the world should make Greeks everywhere "stand tall and be proud despite what the media reports about current events in the homeland."

He described the challenge of leadership as bringing together such values – "doing good" – with pragmatic concerns such as doing well financially in business and in bringing science-based solutions to benefit humankind, citing the exponential growth of world population to 7 billion where 1 billion still go hungry. With projections of growth to 2 billion more in coming decades, he said we are faced with daunting challenges to create food supply, sufficient energy and consumer goods as more people enter the middle class.

Liveris used the example of the Dow Chemical Company that realized energy efficiencies that contributed to the environment while bringing greater profit to shareholders that if followed by the USA would mean not importing one barrel of oil. He said it is now mandatory not to look at the short-term but the long-term and that

business and government and non-governmental organization and science now must work together, emphasizing that his personal and business experience taught him that "it is possible to align human interest with public interest."

"New leadership is now required of every CEO," he said, adding that he was fortunate to succeed William S. Stavropoulos as CEO of The Dow Chemical Company, who as a Greek American had a grasp of history and who had introduced him to Leadership 100. He said the future will require going beyond philanthropy to social responsibility in which leadership includes ethics that can bring both social and economic benefit to everyone.

Following his address, Liveris gave a press conference in which he addressed the economic, social and cultural challenges in both Greece and the USA, saying they came down to the viability of institutions and bonding for a common purpose in which new leadership had to present hope in giving a picture of what binds a nation together.

Last July, Liveris launched Dow's Advanced Manufacturing Plan for America (AMP). AMP calls for action on a number of fronts to lower structural costs that are hindering U.S. manufacturing, and to establish a policy framework that will enable economic growth. In January 2011, Liveris published *Make It In America: The Case for Re-Inventing the Economy*, which articulates AMP in detail.



Andrew N. Liveris and wife, Paula, presented with Archbishop Iakovos leadership 100 Award for Excellence by Archbishop Demetrios and Chairman Constantine G. Caras.

Born in Darwin, Australia, Liveris attended the University of Queensland in Brisbane, graduating with a bachelor's degree (first-class honors) in Chemical Engineering, and was awarded the University Medal for that year. In 2005, he was awarded an honorary doctorate in science by his alma mater and was named Alumnus of the Year. He was appointed Inaugural Chair of The University of Queensland in America Foundation in 2011. He is a Chartered Engineer and a Fellow of The Institute of Chemical Engineers, as well as a Fellow of the Australian Academy of Technological Sciences and Engineering.

Liveris resides in Midland, Michigan with his wife Paula. They have three adult children.

NICOLE PETALLIDES SPEAKS AT SPECIAL PROGRAM



Nicole Petallides presented with Archbishop Iakovos Leadership 100 Award for Excellence by Archbishop Demetrios, Chairman Constantine G. Caras, and wife, Dr. Maria Caras, right, Chair of Saturday Brunch.

Nicole Petallides, Anchor at FOX Business Network, spoke at a Special Program on Business and the Media on Saturday, February 11, 2012 at the 21st Annual Leadership 100 Conference at the Ritz-Carlton, Palm Beach in Manalapan, Florida. She was presented with the Archbishop Iakovos Leadership 100 Award for Excellence.

Petallides joined FOX Business Network (FBN) in September 2007 as an anchor. She also serves as FBN's main NYSE correspondent, reporting live daily from the floor of the New York Stock Exchange.

Prior to joining FBN, she was an anchor at Bloomberg Television, where she reported from the New York Stock Exchange for the nationally syndicated *Bloomberg Business Report* and *Bloomberg Market Update*. While at Bloomberg, Petallides also covered weekend news and served as a business news anchor for CW-11's WPIX morning news program in New York.

Before joining Bloomberg, Petallides served as an assistant producer for CNBC, where she produced daily floor reports from the NYSE. Prior to CNBC, she was a segment producer for Dow Jones Television's *The Wall Street Journal Report with Consuelo Mack* and international programs *Asian Business News* and *European Business News*. Petallides has also contributed to FOX affiliate WNYW's morning show *Good Day New York*, NY1 News, CNN and News 12 Long Island. A Great Neck, New York native, she graduated from American University.

Nicole Anais Petallides was born in 1971 in Queens, New York. Petallides, along with Jenna Lee, were the first two anchors on the air when the FOX Business Network made its debut. Petallides is the daughter of Fannie Holliday and John Petallides. Her mother was the founder and chief operating officer of *Proini*, a Greek-language daily newspaper, and of *The Greek American*, an English-language weekly newspaper.

Petallides graduated from American University in 1993 where she studied business and communications. She was also a member of the NCAA DIV 1 Women's Soccer Team for three years. In 1998, she married Manhattan Prosthodontist Nicholas Tsiolas in a ceremony performed in the Greek Orthodox Church by His Eminence Archbishop Spyridon.

REV. FR. CHARLES JOANIDES CONDUCTS FORUM



Rev. Fr. Charles Joanides

Rev. Fr. Charles Joanides, conducted the Interfaith Marriage Forum, titled "The Intermarriage Challenge: An Opportunity for Outreach", on Thursday, February 9, 2012 at the 21st Annual Leadership 100 Conference. He currently directs the Greek Orthodox Archdiocese of America's ministry to intermarried couples and their families. Much of his work can be accessed on the Interfaith Marriage web site at www.interfaith.goarch.org.

Father Charles holds a B.A. from the University of Massachusetts, an M.Div. from Hellenic College/Holy Cross, an M.A. in Human Development and Family Relations with a specialty in Marriage and Family Therapy from the University of Connecticut, and a Ph.D. in Human Development and Family Studies with a specialty in Marriage and Family Therapy from Iowa State University.

He is a licensed marriage and family therapist, a clinical member of the American Association of Marriage and Family Therapists (AAMFT) and an approved AAMFT supervisor. He has a small private practice specializing in reclaiming marriages.

Father Charles has authored the following books: *When You Intermarry: A Resource for Inter-Christian, Intercultural Couples, Parents and Families*, *Ministering to Intermarried Couples: A Resource for Clergy and Lay Workers*, *Attending to Your Marriage: A Resource for Christian Couples* and *The Journey of Marriage: A Premarital Education Program*. His writings have also appeared in numerous professional journals, magazines and newspapers. He teaches marital and family therapy at Nyack College in The School of Human Services Alliance Graduate School of Counseling.

Father Charles was ordained in 1980. He has served several parishes across the Greek Orthodox Archdiocese. He and Presvytera Nancy have two children, Stephan, 30, and Sara, 28.

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In Memoriam

Gus P. Karos – 5/16/2011
Mayfield Heights, OH

Paulette Hios – 1/22/2012
Brooklyn, NY

Dr. Stavros Meimaridis – 4/3/2012
Columbus, OH

Thomas Kress – 12/4/2011
Edison, NJ

Demetrios S. Kotsakis – 1/26/2012
Park Ridge, IL

Sotirios Pavlis – 12/27/2011
Langhorne, PA

Janice Psoinos – 2/13/2012
Tewksbury, MA

In Memoriam



Gus P. Karos Bequest

Gus P. Karos, of Mayfield Heights, Ohio, one of McDonald's Owner/Operator early pioneers, who died at the age of 87 in May of 2011, bequeathed \$500,000 to Leadership 100, which was among numerous charitable beneficiaries of his will. The Karos family, including his brother, Nicholas, also a member of Leadership 100 and nieces Meloney Herrick, Margo Karos and Paige Navratil carry on the tradition as Owner/Operators of McDonald's in the Ohio region. Gus and Nicholas Karos joined Leadership 100 in 1985, just one year after its founding.

Karos, who was born in Joliet, Illinois, graduated from Joliet High School before serving in the U.S. Army in World War II, fighting in the "The Battle of the Bulge", Ardennes campaign, and in the Rhineland and Central Europe campaigns. After the war, he attended Pratt Institute in Brooklyn, New York and Northwestern University, Evanston-Chicago, graduating with a B.S. in Business Administration in 1948. He also attended the Francis Pope Cooking School in Chicago and Le Cordon Bleu in Paris.

He owned and operated the Carousel Snack Shop in Chicago and, in 1960, obtained the franchise rights to own and operate the first McDonald's restaurant in Cleveland, Ohio. Owing to his success, over the next 40 years, he and his brother, Nick, owned and operated an additional 24 McDonald's restaurants.

Karos personally designed entire décor packages for the 25 McDonald's dining rooms, which are still widely admired. He also was instrumental in starting the Ronald McDonald House in Cleveland and strengthening the McDonald's brand. An avid worldwide traveler, he was a collector of art and an accomplished ballroom dancer.

He was a member of both All Saints Greek Orthodox Church in Joliet and SS. Constantine and Helen Cathedral in Cleveland.



Paulette Hios Bequest

Paulette Hios, a master musician who founded and operated Belanthe Gallery and was Choir Director at SS. Constantine and Helen Cathedral, for over four decades, both in Brooklyn, New York, bequeathed \$100,000 to Leadership 100. She took the action upon learning of the organization's mission from Paulette Poulos, her first cousin, Executive Director of Leadership 100. Subsequent to her untimely death at age 68, she was enrolled posthumously as a member of Leadership 100.

A pioneering music teacher and businesswoman, Paulette Hios left a major portion of her estate to many philanthropic causes. She had founded the Belanthe Gallery at 142 Court Street in 1978 and for some 34 years conducted piano, voice and music theory classes as well as exhibited art in all styles and media. In her own musical career, she had performed as a concert pianist, appearing at many major concert venues. She sold the gallery shortly before her death, dedicating the majority of proceeds from her estate to charitable beneficiaries.

Peter J. Pappas Honored With Hellenic Heritage Award



Archbishop Demetrios presented the Three Hierarchs Hellenic Heritage Award to Peter J. Pappas with, left to right, V. Rev. Eugene N. Pappas, Pastor, Koula Sophianou, Consul General of Cyprus, George Eliopoulos, Consul General of Greece, and Jack Chrisomalis, Parish Council President.

Peter J. Pappas, Chairman of the Board of P.J.M. Holding Group, and a member of the Leadership 100 Executive Committee, was presented with the Hellenic Heritage Award, by Three Hierarchs Greek Orthodox Church of Brooklyn, New York on January 30th. His Eminence Archbishop Demetrios, the Consul General of Greece, George Eliopoulos, and the Consul General of Cyprus, Koula Sophianou, joined the Very Rev. Archimandrite Eugene N. Pappas, Pastor of Three Hierarchs, for the presentation. The Award, given to prominent Greek American leaders for promoting Hellenism, was initiated in 2003.

Pappas, who began his career while attending New York University, trained with many of the leading equipment manufacturers in the field of commercial air conditioning. In 1971, he founded P.J. Mechanical Corp. and a year later, Delta Sheet Metal Corp. Today, P.J. Mechanical is among the largest mechanical contracting firms in the country. He is also a real estate developer in New York, New York; Palm Beach, Florida; Youngstown, Ohio and Sacramento, California.

In recent years he has devoted his energies to expanding venues for golfing in Greece. An avid golfer for decades, Pappas has played with the legendary actor Telly Savalas, a friend, as well as with other Hollywood stars, U.S. Presidents and other leaders from around the world.

Of Greek and Cypriot heritage, Pappas is a member and supporter of the Greek Orthodox Church in America, as well as the Greek and Cypriot American communities. He is a recipient of The Honorary Medal of St. Paul and is an Archon of the Ecumenical Patriarchate, Order of St. Andrew. He has served as a member of the Archdiocesan National Council and on the Board of Trustees of Leadership 100 for many years. He was awarded the Honorary Gold Medal of the Republic of Cyprus.

Leadership 100 Name Inscribed on Wall of Tribute For 30th Anniversary of St. Photios National Shrine



St. Photios National Shrine in St. Augustine, Florida, which marked its 30th Anniversary since it was founded by Archbishop Iakovos on February 3-6, 2012, acknowledged the Archbishop Iakovos Leadership 100 Endowment Fund, also founded by the visionary Church Leader 28 years ago, on its Wall of Tribute. Constantine G. Caras, Chairman of Leadership 100, as one of his last acts in office was on hand with his wife, Dr. Maria Caras, whose names were also inscribed, as was Paulette Poulos, Executive Director of Leadership 100, who was the long time assistant to Archbishop Iakovos until his death in 2005. His Eminence Archbishop Demetrios and His Eminence Metropolitan Alexios of Atlanta officiated at the ceremonies, joined by His Grace Bishop Demetrios of Xanthos, and Polixeni Maouris Hillier, Director of the St. Photios Shrine, who acknowledged the valuable support of Leadership 100.

The St. Photios National Shrine is the institution of the Greek Orthodox Archdiocese of America that commemorates the first Greek settlers in the New World, who came to Florida as part of the ill-fated New Smyrna colony in 1768 when the state was a British possession. The ill-treated colonists from Asia Minor and the Peloponnese, along with a few hundred Minorcans and Corsicans, were rescued by a Roman Catholic priest who established a church in what was called the "Avero House" on St. George Street in St. Augustine, 75 miles to the north, which came to be known as the "Greek Church", the present site of the St. Photios National Shrine. In announcing its designation as a National Shrine, Archbishop Iakovos gave it the name of St. Photios the Great, a revered theologian who was born in Constantinople in 820 A.D. and served as Ecumenical Patriarch in the ninth century.

James A. Regas Praised for Service



James A. Regas

The news that James A. Regas, a member of Leadership 100 since 1989, and long-time member of the Board of Trustees, Executive Committee, and Legal Counsel, has retired from his positions with the organization, brought numerous accolades of appreciation from his fellow members.

“We are all deeply appreciative of the distinguished service of James A. Regas, whose calm voice of reason guided

Leadership 100 through many difficult periods over most of its existence,” said Cotros. “His wise counsel will be sorely missed. We wish him and his lovely wife, Georgia, and his entire family, many healthy and happy years ahead.”

Regas is the Founder of the Law Firm of Regas, Frezados & Dallas LLP in Chicago. He holds a B.S. Degree from University of Illinois in Finance and Accounting and a Juris Doctor from DePaul University, College of Law, Chicago, Illinois, from which he graduated in 1953. He is admitted to practice in all courts of Illinois, United States District Court and the Supreme Court of the United States.

Regas also holds numerous positions in banking, real estate, insurance and health-related fields serving as President, Member of the Board of Directors of First Mutual Bancorp of Illinois, Inc.; Vice Chairman of the Board of Directors of Mutual Bank & Trust; Chairman, Board of Directors and Principal Shareholder of Charter Bank and Trust of Illinois; Chairman/President and Principal Shareholder of First Hanover Corporation; Chairman, Capri Realty Corp; President, Arbor Trails Village, Inc. Development; General Partner, Arbor Trails Development and Shadowood Village Development; Chairman and Vice President of Abbey Development Corp.; Chairman of River Forest Insurance Co.; President of American Heritage Insurance Agencies, Inc; Chairman of the Executive Committee and Member of the Board of Directors of Hyde Park Community Hospital (Illinois Central Community Hospital); Chairman and President of Venture Health Facilities; and Member of the Board of Directors and General Counsel of Community Family Centers, Inc.

His numerous civic, religious and charitable activities and honors include "Urbs in Horto" Award, City of Chicago; President and Member of the Board of Directors, Western Policy Center, Washington DC; President, Board of Trustees, The Speros Basil Vryonis Center for the Study of Hellenism; President of National Board, United Hellenic American Congress, Ellis Island Medal of Honor Award; Award of Merit Order of AHEPA; Member of the Chicago Council of Foreign Affairs; Member of the Archdiocesan Council, Greek Orthodox Archdiocese. He is an Archon of the Ecumenical Patriarchate. He and his wife, Georgia, have three children.

Thanasi C. Liakos Inducted Into Hall of Fame Of Nashua, New Hampshire Boys and Girls Club



Thanasi C. Liakos

Thanasi C. Liakos, a member of Leadership 100 with his wife, Stephanie, was inducted into the Hall of Fame at the Boys and Girls Club of Greater Nashua, New Hampshire on March 14, at the 2012 Youth of the Year Dinner and Inaugural Hall of Fame Ceremony.

Liakos was club member from 1971 to 1976, Alumni of the year in 2010, Heritage Club founding member, Boys and Girls

Club Board of Directors, and Boys and Girls Club Charitable Foundation Trustee. He is currently the Vice President of the Board at the club and has chaired the Annual Golf Tournament for the club, which has raised millions of dollars and is the premier golf tournament in the area. He was also instrumental in overseeing the club's 50,000 square foot renovation project in 2007, and the construction of a state of the art Teen Center.

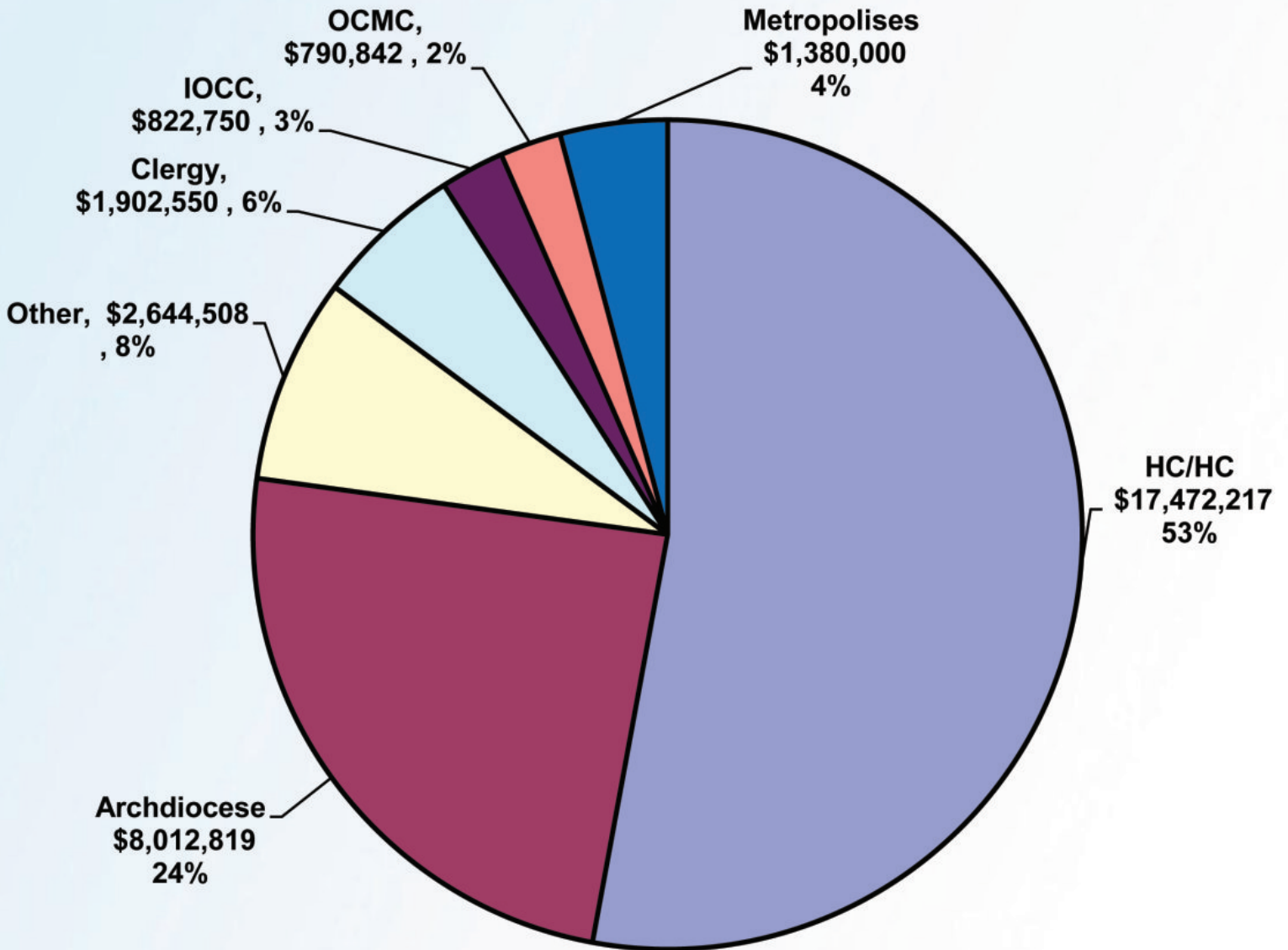
“My best memory is when I won the first place prize in Judo at the academy of Ketchugo in Boston, as well as winning the state ping pong championship after being down 3 games and winning the next 4 to take the championship! The experiences I had learned at the club taught me self-confidence, commitment to excellence and perseverance,” said Liakos, upon receiving the honor.

The club serves over 4,000 kids annually, ages 8 to 18, in the Greater Nashua Area, giving them a safe place to go after school, offering daily meals, a safe place to learn, do their homework, play and build their character. It is one of the most respected and well run clubs in the country.

Liakos and his wife Stephanie and their four children reside in Nashua, New Hampshire, where he is President and CEO of Liakos Real Estate Companies. He graduated from the University of New Hampshire in 1984. He is a member of the New Hampshire Better Business Bureau, Greater Nashua Chamber of Commerce. He also served as President of Axion, a Boston based non-profit organization which raised money and donated to several worthy causes, as Vice President of the St. Philip Greek Orthodox Church, and is a member of the Alpha Omega Council.

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22- (L to R) Leadership 100 Founder and first Chairman, Andrew A. Athens, with Board Member Eleni Bousis, and Vice Chairman, Charles H. Cotros.

WELCOME TO LEADERSHIP 100

New Chairman Inaugurated



Charles H. Cotros of Memphis, Tennessee, was inaugurated as the Chairman of Leadership 100 on February 11, 2012 at the Grand Banquet of the 28-year-old national charitable organization, which concluded its 21st Annual Conference at The Ritz-Carlton, Palm Beach in Manalapan, Florida. He served as Vice Chairman for the past two years under Constantine G. Caras, of Greenville, Delaware, whose term was completed as Chairman but who remains a member of the Executive Committee. [read more](#)

Charles H. Cotros, New Chairman, Addresses Grand Banquet as Constantine G. Caras and Dr. Maria Caras, acknowledged for their service as Chairman and First Lady, join Archbishop Demetrios at inauguration.

Andrew Liveris Addressed Business Forum At Conference

Events

2012 - 21st Annual Leadership 100 Conference
February 9th-12th, 2012 - Join Us at The Ritz-Carlton Palm Beach, Manalapan, Florida



[Interviews From L100 Conference \(See Video\)](#)



[John Stildes Interview \(See Video\)](#)

[read more ...](#)

2013 - 22nd Annual Leadership 100 Conference
February 7-10, 2013 - Join Us at The Ritz-Carlton, Laguna Niguel, Dana Point, California

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February 13-16, 2014 - Join Us at The Ritz-Carlton, Naples, Naples, Florida.

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