

2020

Leadership 100
®

MOVES FORWARD

**29TH ANNUAL
LEADERSHIP 100 CONFERENCE**

The Breakers
Palm Beach, Florida
February 20-23, 2020

Leadership 100[®]

EXPRESSES GRATITUDE TO THE GENEROUS MEMBERS
WHO HAVE MADE POSSIBLE
THE 29TH ANNUAL LEADERSHIP 100 CONFERENCE



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OTHERS
MADELINE MEIMARIDIS

MESSAGE FROM HIS EMINENCE ARCHBISHOP ELPIDOPHOROS OF AMERICA



LEADERSHIP 100 MOVES FORWARD

In welcoming you, beloved members of Leadership 100, to your 29th Annual Conference, I heartily endorse your chosen theme, *Leadership 100 Moves Forward*. It sets the tone for new beginnings in a new year and new decade. It also acknowledges the accomplishments of the past, for in moving forward we go back to the beginning for the inspiration to move on. In 2019, you acknowledged the vision of Archbishop Iakovos of Blessed Memory and your revered founders and leaders in establishing a sure foundation for the future.

I have had the distinct honor of working with you since my arrival to share my vision for the future of the Church in America. Leadership 100 has demonstrated great support and wise counsel in setting priorities. This became manifest not only in

warm words of support but in the actions of continuing to provide significant support of our beloved Hellenic College/Holy Cross School of Theology for 22 years in providing scholarships for our seminarians preparing for the priesthood, and even longer in supporting our clergy and our National Ministries. Support without which we would be unable to continue these vital ministries.

Leadership 100 is steadfastly loyal to its original purpose of supporting these ministries and has given me great comfort and support in making plans for moving our Greek Orthodox Archdiocese forward. Leadership 100 is a vital and dynamic organization that is always growing, renewing itself and adjusting to the new demands of the day.

I am especially grateful for Leadership 100's continuing support for the building of the St. Nicholas Church and National Shrine. Members of Leadership 100 are at the forefront of our renewed efforts to complete this grand edifice that will be a beacon of hope for New York and the nation.

As we move forward together, let us do so with clear vision and clarity of purpose, guided by our faith and our values and motivated to do good for others, expanding the reservoir of goodness in our world.

May God bless Leadership 100 and each of you with abundant life as you follow the example of our Lord Jesus Christ in moving into a promising future.

With paternal love in Christ,

A handwritten signature in blue ink, which appears to read "His Eminence Elpidophoros of America".

† **ELPIDOPHOROS**
Archbishop of America



Argyris Vassiliou

MESSAGE FROM OUR CHAIRMAN

The Saturday, February 22 events will include a Brunch and Special Forum with our New Entrepreneurs panel, our Golf and Tennis Tournaments and Awards, and the Walk/Run event. The Grand Banquet at which the Archbishop Iakovos Leadership 100

for all who cherish truth and love.

This dynamic legacy has yielded an endowment portfolio now valued at \$96.6 million, with total assets of \$108.7 million. The wisdom of the investment strategies has allowed distribution of more than \$54 million in grants that

WELCOME TO OUR 29TH LEADERSHIP 100 ANNUAL CONFERENCE

Welcome to our Conference, the first in this new decade and the first to be attended by His Eminence Archbishop Elpidophoros of America, our Spiritual Leader. In a mere nine months, His Eminence has become the vanguard of renewal in our Church and Community. In this spirit, we have chosen as our Conference theme, *Leadership 100 Moves Forward*.

Our Conference speakers are all forward-looking innovators in their fields. They are: Michael Kratsios, United States Chief Technology Officer, Tim Tassopoulos, President & Chief Operating Officer, Chick-fil-A, Inc, and Rev. Fr. James W. Kordaris, Director of the Department of Stewardship, Outreach and Evangelism, Philip Nicozisis, best-selling author and commercial property owner and operator, George Bousis, e-commerce entrepreneur, Doretta Mistras, healthcare investment banker, and Athan Stephanopoulos, digital media news executive.

The Opening Forum with Fr. Kordaris will be on Thursday, February 20 followed by a Luncheon and Forum addressed by Mr. Tassopoulos. The program on Friday, February 21, will include the General Assembly followed by a Luncheon and Forum given by Mr. Kratsios. Mr. Nicozisis will speak prior to the General Assembly on Friday.

Award for Excellence will be presented will take place on Saturday evening. Finally, a Hierarchical Divine Liturgy will be celebrated on Sunday, February 23 at Saint Mark Church in Boca Raton.

In stating that *Leadership 100 Moves Forward*, we are mindful that Leadership 100 marked its 35th Anniversary in 2019, while at the same time entering a new phase in its history that corresponds with the recent Enthronement of a new Archbishop of America, His Eminence Archbishop Elpidophoros, bringing his vision for the future of our Church.

In this new year of 2020, the beginning of a new decade, Leadership 100 welcomes the great opportunity that God has given us to renew our organization, our Church and our faith in meeting the challenges ahead.

We must always look back to where we began, to truly move forward. The history of Leadership 100 begins with its founding as the vision of Archbishop Iakovos in 1984 and the outstanding individuals who over their lifetime have made major contributions of their time, talent and treasure to our Church and Community through Leadership 100. These extraordinary persons set an example for generations of leaders to come, a testimony to the power and endurance of our Hellenic values. For them, philanthropy was a natural part of living and integral to their faith, an example not only for their families, but

support the National Ministries and institutions of the Greek Orthodox Archdiocese of America. It has allowed for priority funding of \$1 million a year

over 22 years for scholarships for seminarians at Hellenic College/Holy Cross School of Theology as well as funding for the National Ministries, support for our active and retired clergy and generous response to national and international crises.

Our founders set the example of accountability, transparency, and fiduciary responsibility. They and their successors guarded the integrity of our endowment, enabling it to generate this level of extraordinary support over thirty-five years.

Leadership 100 was bequeathed a legacy that has made it imperative to move forward and to continue to play a very important, even essential role, in our Church and Community. As newer members of our community progress in their lives and their careers and face competing interests, Leadership 100 reminds them of their origins, of their responsibilities, of the values of our faith and heritage in their lives and in the lives of their families. One comes to the realization that these are the things that make us truly successful in life and it is that fact which will continue to make Leadership 100 truly successful as it moves forward in the new year, in the new decade and in a new century.

Warmest regards,

Argyris Vassiliou
Chairman



29th Annual Leadership 100 Conference
The Breakers, Palm Beach, Florida
February 20-23, 2020

PROGRAM

Thursday February 20

9:00 am - 4:00 pm	Registration/Hospitality	South Loggia West
8:45 am - 9:45 am	Opening Breakfast	Ponce de Leon 1,2,3
9:45 am - 10:45 am	<i>Speaker: Fr. James Kordaris</i>	
11:00 am - 12:30 pm	Lecture: Archbishop Elpidophoros	Ponce de Leon 4
12:30 pm - 1:30 pm	Luncheon	Venetian Ballroom
1:30 pm - 3:00 pm	<i>Forum Speaker: Tim Tassopoulos</i>	
4:15 pm - 5:00 pm	New Members / First Timers Orientation	Ponce de Leon 1
7:00 pm - 10:00 pm	Welcome Reception	Ocean Lawn

Friday February 21

9:00 am - 5:00 pm	Registration/Hospitality	South Loggia West
8:30 am - 9:30 am	Breakfast	Venetian Ballroom
9:30 am - 10:30 am	<i>Forum Speaker: Philip G. Nicozisis</i>	Ponce de Leon 1,2,3
10:30 am - 1:00 pm	General Assembly	
1:00 pm - 2:00 pm	Luncheon	Venetian Ballroom
2:00 pm - 3:30 pm	<i>Forum Speaker: Michael Kratsios</i>	
7:00 pm - 11:00 pm	Hellenic Glendi	Venetian Ballroom

Saturday February 22

7:45 am - 8:45 am	9 th Annual Walk/Run	TBD
8:00 am - 1:00 pm	Golf Tournament	Rees Jones Course
9:00 am - 1:00 pm	Tennis Tournament	Tennis Courts
9:00 am - 10:30 pm	Brunch	Venetian Ballroom
10:30 am - 12:00 pm	<i>Forum: The New Entrepreneurs:</i> <i>George D. Bousis, Theodora Mistras & Athan Stephanopoulos</i>	
10:00 am - 2:00 pm	Kids Program	TBD
1:00 pm - 2:00 pm	Golf/Tennis Awards Luncheon (Players Only)	
5:45 pm - 6:30 pm	Obelisk and Icon Photo Presentation	Ponce de Leon 3
6:00 pm - 7:00 pm	Grand Banquet Reception	South Ballroom Foyer
7:00 pm - 11:00 pm	Grand Banquet (Black Tie)	Ponce de Leon 4,5,6
11:00 pm - 1 am	After Hours Social	Ponce de Leon 1,2,3

Sunday February 23

8:30 am	Transportation to Church	
8:45 am	Orthros	
9:45 am - 1:00 pm	Hierarchical Divine Liturgy	St. Mark Church Boca Raton, FL



Michael Kratsios

MICHAEL KRATSIOS TO DELIVER KEYNOTE ADDRESS

Friday, February 21, 2020

Michael Kratsios is United States Chief Technology Officer. He has served in the White House Office of Science and Technology Policy since March 2017 and was confirmed in his current position by unanimous voice vote by the U.S. Senate on August 1, 2019.

During the confirmation hearing held the prior week, Kratsios expressed an intention to continue with the kind of work he's been doing for the past two-and-a-half years. "From the start, I united OSTP around a clear mission: ensure continued American leadership in emerging technologies," he said.

"Our goals are bipartisan. We all want American innovation, built by American workers and underpinned by American values, to lead the world, increasing our prosperity, enhancing our security and raising our quality of life in the process," something he said that as U.S. CTO, he "can ultimately chart the path to accomplish this."

Michael Kratsios is now the highest-ranking Greek American in the

Administration. He also alluded to his heritage in the hearing, stating, "My mother and my grandfather came to the United States from native Greece in search of a more prosperous future. They instilled in me that enduring optimism for a better tomorrow. And I believe that embracing technological innovation, building new technologies in America and shaping those technologies with American values will lead us to that stronger future."

The role of U.S. CTO, which was created in 2009 under President Obama, had been empty since the beginning of the Trump administration. Kratsios has served as the Acting Chief Technology Officer since the beginning of this administration. He has been the White House's principal technology policy advisor and a secretary-level representative of the U.S. at international meetings, including at the G7 and G20. He has led a team of policy advisors driving U.S. policy and priorities on a range of technology issues, including artificial intelligence (AI), unmanned aerial systems,

autonomous vehicles, quantum computing, telecommunications, rural broadband, entrepreneurship, the digital economy, cybersecurity, advanced manufacturing and STEM education.

Under his leadership, the White House Office of Science and Technology Policy encourages the development of emerging technologies in the United States, empowers American companies to commercialize and adopt new technologies, and improves and expands access to the tools necessary for Americans to succeed in the 21st century economy.

Kratsios was born Michael John Kotsakas Kratsios on November 7, 1986, in Salisbury, Maryland, which is also home to the famous Sarbanes family, of former Senator Paul Sarbanes and Congressman John Sarbanes. He grew up in Columbia, South Carolina. He graduated from Princeton University in 2008 with a degree in political science and a certificate in Hellenic Studies. Kratsios received the Hellenic Studies Senior Thesis Prize. He was a visiting scholar at Tsinghua University in Beijing.

After graduation, he worked for Barclay's Capital and Lyford Group International, and later served as the Chief Financial Officer of Clarium Capital Management. He then became a Principal at Thiel Capital and served as Chief of Staff to entrepreneur and venture capitalist Peter Thiel.

Kratsios's mother, Maria, immigrated to the US from the Greek island of Chios. His father John's father immigrated to the US from Kastoria in northern Greece. Kratsios grew up speaking Greek at home and is fluent in the language.

TIM TASSOPOULOS TO ADDRESS BUSINESS FORUM

Thursday, February 20, 2020



Tim Tassopoulos

Tim Tassopoulos is President and Chief Operating Officer of Chick-fil-A, Inc. He began his 40-year career at Chick-fil-A as an hourly restaurant team member and was appointed as President and Chief Operating Officer in 2016. He has served as Director of Field Operations, Vice President of Operations, Senior Vice President of Operations, and, most recently, Executive Vice President of Operations.

Tassopoulos graduated in 1981 as valedictorian from Oglethorpe University in Atlanta, Georgia with a bachelor's degree in history and political science. He received his Master of Business Administration from Georgetown University in Washington, DC, in 1983, where he was recognized with the Graduate School Service Award.

Passionate about youth, education and philanthropy, Tassopoulos serves on several academic and youth development boards. He is the Board Chair for the Board of Trustees of Oglethorpe University, and Chairman of the Board of Trustees for the Boys and Girls Clubs of Metro Atlanta. He also serves on the Board of Trustees for the Tull Charitable Foundation and is a former member of the Board of Advisors at Georgetown University McDonough School of Business, and of the Advisory Board of the Atlanta Area Council for the Boy Scouts of America. He formerly served on the Board of Trustees for Hellenic College and Holy Cross Greek Orthodox School of Theology.

Tassopoulos is an active member of Holy Transfiguration Greek Orthodox Church in Marietta, Georgia. He is a former Parish Council member and has taught high school Catechism for over 35 years. Tassopoulos is an Archon of the Ecumenical Patriarchate, Order of St. Andrew, an Archangel Michael honoree of the Metropolis of Atlanta, the 2017 Aristotle Award recipient from the Order of AHEPA, and the 2018 Hellenic Heritage Achievement Award recipient from the American Hellenic Institute.

Tassopoulos is a native of Atlanta. He is married to Maria and has two sons, Luke and Nicholas.



Fr. Jim Kordaris

FR. JIM KORDARIS TO ADDRESS OPENING FORUM

Thursday, February 20, 2020

Fr. Jim Kordaris serves the Greek Orthodox Archdiocese of America as Director of Stewardship, Outreach & Evangelism.

Fr. Jim was born and raised in Minneapolis, Minnesota. At St. Mary's Greek Orthodox Church in Minneapolis, under the spiritual leadership of Fr. Anthony Coniaris, he served in many capacities. In his youth he attended Sunday School and served as altar boy. As an adult, Fr. Jim served on the parish council including two years as president. He also served the parish as Bible Study leader, camp counselor, IOCC coordinator, Festival Co-Chair and Stewardship Committee Chair.

Fr. Jim has BA-Psychology (1979) and MBA-Finance (1983) degrees from the University of Minnesota. Following twelve years in the financial services industry, he entered Holy Cross Greek Orthodox School of Theology, receiving his Master of Divinity degree in 1999. He was ordained to the Diaconate in 1998 and to the Priesthood in 1999. He has served at St. Demetrios Church in Jamaica, NY and Archangel Michael Church in Roslyn Heights, NY. Fr. Jim was appointed Director of the newly formed Department of Outreach & Evangelism in January of 2003. In 2009 Stewardship Ministry was added to his responsibilities.

In addition to his duties at the Archdiocese, Fr. Jim served as pastor of Saint George Church on West 54th Street in New York City from 2004 to 2018. During his time there, applying the programs and resources developed by the Department, he led a revitalization of the parish, initiating a Sunday School Program, adopting Stewardship, establishing Sunday Fellowship, a Young Professionals Group, a full parish library, a Parish Book Store, a program to feed the hungry in NYC, clothing drives for the neighborhood shelter, and sending a parishioner on an OCMC mission trip to Tanzania. At the same time, Fr. Jim oversaw the complete restoration of all four floors of the church building which was erected in 1886. The restoration included a complete gutting, insulation and reframing of three floors, cleaning and restoration of all iconography, and the installation of a Pantocrator with Evangelists and angels and the replacement of crystal chandeliers with Byzantine-style brass chandeliers.

In September 2018, after fourteen years at Saint George Church in New York City, Fr. Jim began a new parish ministry at Saint George Church in Kingston, New York, a town of approximately 23,000 and a parish of approximately 100 families. Fr. Jim is gradually initiating ministries to strengthen and grow the parish.

Fr. Jim is married to Cally (Moraitis). They live in Cold Spring, New York with their 10-year old son, Christopher.



Philip Nicozisis

PHILIP NICOZISIS TO SPEAK ON BEST-SELLING MEMOIR

Friday, February 21, 2020

Philip Nicozisis is a longtime member of Leadership 100 and best-selling author, who owns and operates a family commercial real estate business spanning five states. He will recount his inspirational experiences.

Nicozisis will discuss his memoir, *Have Laptop, Will Travel: Memoirs of A Digital Nomad*, which was number one in seven

countries in 2019. He will also discuss his vegan lifestyle, which figured heavily in the book and for which he is a public speaker and activist credentialed as a health educator from the Hippocrates Health Institute in West Palm Beach, Florida. His lectures have taken him to 20 countries around the world.

Nicozisis' passion projects also include fitness, music and songwriting. His music instrumentals are currently featured in television, movies, and radio via Universal Records. Nicozisis is a PADI Divemaster with 700 logged dives in 18 water columns around the world.

THE NEW ENTREPRENEURS GEORGE BOUSIS, DORETTA MISTRAS & ATHAN STEPHANOPOULOS

Saturday Forum, February 22, 2020



George Bousis

Three outstanding young members of the Greek American Community will share their experiences as highly successful entrepreneurs and innovators in significant sectors of the business world: George Bousis, Founder and Executive Chairman, Raise and Owner and Chairman, Riot Squad Esports; Doretta Mistras, a Managing Director in the Healthcare Investment Banking Division of Citigroup, based in New York; and Athan Stephanopoulos, President of NowThis, the leading digital media news brand known for producing and distributing short-form video news for a predominantly millennial and Gen Z audience.

George Bousis, a member of Leadership 100, began his career at the age of 14 as a professional gamer for a variety of

internationally recognized esports organizations. Following his retirement from competitive esports, he began working at his family-owned business, Cermak Fresh Market which today is one of the leading independent grocers in the Midwest. After a successful tenure in various leadership roles, Bousis went on to found Raise, a leading retail payments and gift card company, that today is the largest exchange and mobile prepaid wallet in the world.

Since 2013, Raise has been globally recognized as one of the fastest growing and transformative e-commerce companies. Under Bousis' leadership, Raise has generated nearly \$4 billion in transactions and saved its millions of customers over \$175 million to date. In addition, he has attracted more than

\$147 million in funding from leading global investors including Accel Partners, Bessemer Venture Partners, New Enterprise Associates, and PayPal.

Most recently, George returned to his roots and love for professional gaming by founding Riot Squad Esports, a professional esports organization focused on enabling the growth and advancement of gaming across the world.

Bousis is a member of the Young Presidents Organization (YPO), Leadership 100, a Major Contributor to FWD.us, a recipient of Chicago Business 20 in their 20's, a three-time recipient of the Goldman Sachs 100 Most Intriguing Entrepreneurs List, and an esteemed honoree of the Forbes 30 Under 30 List.



Doretta Mistras

Doretta Mistras, also a member of Leadership 100, is responsible for the Health Investment Banking Division of Citigroup's coverage of the Healthcare Technology and Outsourcing Practice. Prior to joining Citigroup in 2019, she spent 15 years at Goldman Sachs & Co. in their Healthcare group focused on M&A. While at Goldman Sachs, Mistras advised on over \$200 billion of M&A transactions for healthcare companies.

Mistras earned a dual degree from the University of Pennsylvania, receiving both a B.S. in Economics and a B.A. in Spanish and International Studies. Mistras serves on the Board of the National Hellenic Society and the PanHellenic Scholarship Foundation.

Athan Stephanopoulos, as President, oversees all operations of NowThis - from sales & revenue, editorial & product strategy, data & audience insights and brand partnerships.

NowThis is the #1 video news publisher in the world with a singular mission: to make news engaging and relevant for young adults by humanizing and explaining the complicated world through insightful and informative context, and delivered directly to the social platforms where these audiences spend most of their time consuming content.

Today, NowThis has more than 70 million social followers and generates 2.5 billion monthly views with more than 8 billion monthly impressions. As the pioneer of the distributed media



Athan Stephanopoulos

model, NowThis has revolutionized how news is consumed and has become the trusted news source for young audiences.

Previously, Stephanopoulos was the founder and CEO of Cliptamatic, a social video distribution platform that was acquired by NowThis in 2014. He currently sits on the board of the publicly traded company Akazoo, a leading global music streaming and technology platform.

Stephanopoulos has also served as an adjunct professor and board member at Fordham University's Graduate School of Business in New York City, where he has taught courses on Media Entrepreneurship and Social Media. He resides in Manhattan with his wife and two children.

NEW AND FULFILLED MEMBERS OF
FROM 28TH ANNUAL CONFERENCE
TO FEBRUARY 2020



NEW MEMBERS

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John Koutsos	New York, NY	Fr. Alex Karloutsos
Theodore Koutsos	New York, NY	Fr. Alex Karloutsos
Dr. George and Nicole Likeas	New York, NY	Paulette Poulos
Carli N. Pantelidis	New York, NY	James and Stella Pantelidis
Mariana E. Pantelidis	New York, NY	James and Stella Pantelidis
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Konstantino A. Skrivanos	Westborough, MA	Taso Pardalis and Paulette Poulos
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<u>HOLY METROPOLIS OF DETROIT</u>		
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William B. and Christina Martin	Little Rock, AR	Gus Vratsinas
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NEW AND FULFILLED MEMBERS OF
 FROM 28TH ANNUAL CONFERENCE
 TO FEBRUARY 2020



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Vasilis Alexelis	South Barrington, IL	Dr. Athina Alexelis and Demetrios Logothetis
John and Anastasia Svigos	Lake Forest, IL	John and Elena Manos

INTERNATIONAL

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HOLY METROPOLIS OF DENVER

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Dr. Louis and Cathy Roussalis	Casper, WY

HOLY METROPOLIS OF DETROIT

Terrence G. Perris	Sylvania, OH
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Drs. Spiro and Amalia Spireas	New Hope, PA



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NEW JERSEY

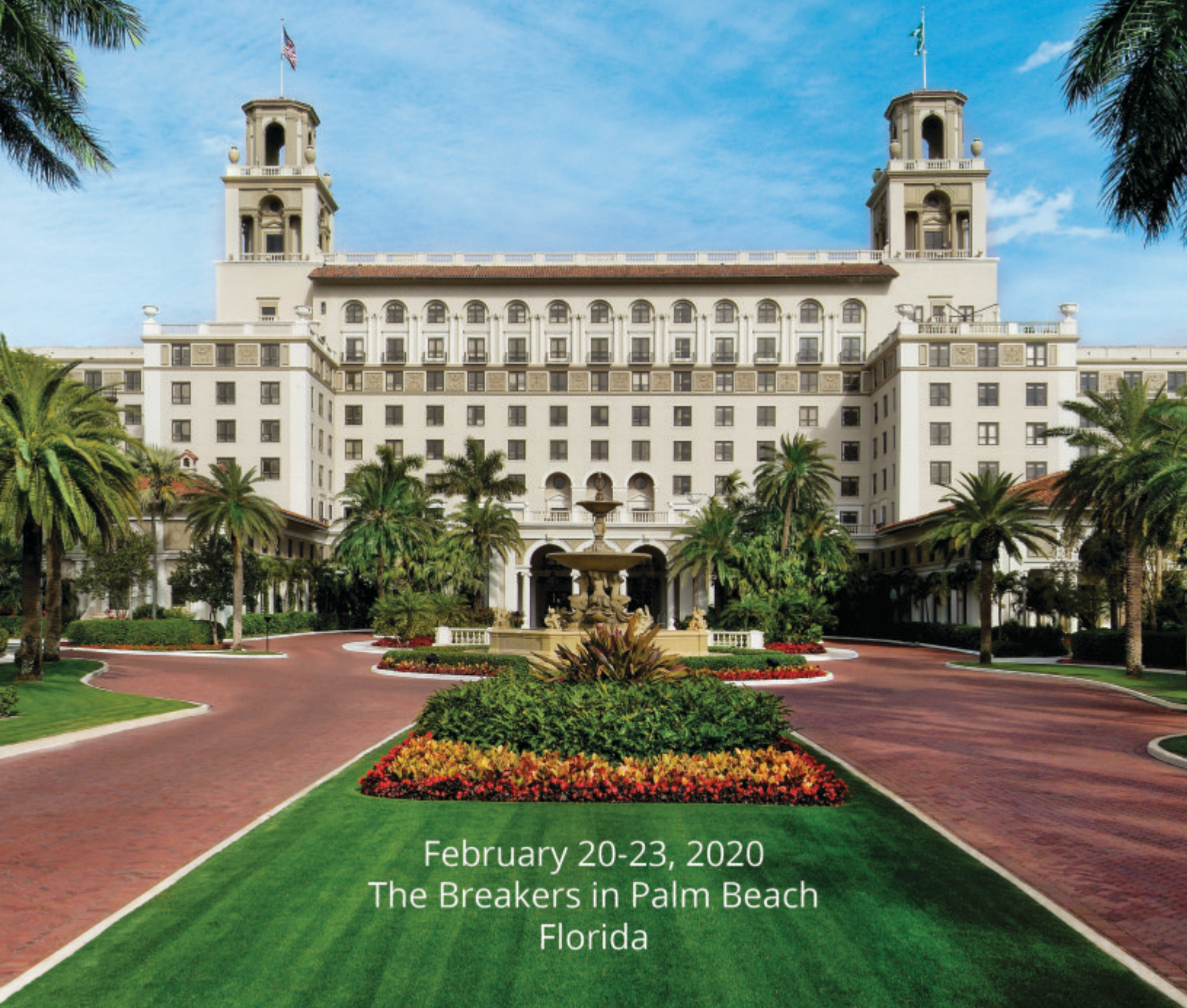
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Leadership 100[®]

**29th Annual
Leadership 100 Conference**



February 20-23, 2020
The Breakers in Palm Beach
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