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DEAR LEADERSHIP 100 MEMBERS

Welcome to our 15th Annual Leadership 100 Conference and to the Ritz-Carlton Key Biscayne. This is my second conference as your Chairman and I have given special attention to making it an extraordinary experience for you, your families and your friends.

Andy and Bill Athens are our co-hosts in Key Biscayne and, along with them, we recognize the outstanding contributions to Leadership 100 of their brother Tom, of blessed memory. They have met with our staff to put together a dynamic program. Alex Rodriguez of the New York Yankees will lead a Workshop on Sports, renowned author and journalist Nicholas Gage and his daughter Eleni, who has just published a book on her experiences in Greece, will lead the Forum on Hellenism, our own John Catsimatidis will lead the Business Forum and Barbara Spyridon Pope, who served three U.S. Presidents, will conduct a Workshop for Women.

We continue our tradition of inspirational Bible Studies given by our spiritual leader, His Eminence Archbishop Demetrios, as well as continuing to recognize outstanding leaders who exemplify commitment to our Orthodox faith and Hellenic heritage with our Leadership 100 Award for Excellence. In addition, we offer golf and tennis tournaments with a new awards luncheon, a fashion show at the exclusive Bal Harbour Nieman-Marcus store and programs for children, youth and young adults.

We have chosen as our conference theme: Leadership 100: **A Family Built on Faith and Friendship**. We take special pride in Leadership 100 gathering as a family dedicated to common values, to the pursuit of excellence and to serving Orthodoxy and Hellenism in America. We believe we have a role in strengthening our faith and commitment by our solidarity as a greater family and in strengthening our respective families, insuring that our values inform our children, their children and American society.

Our conference is an opportunity for renewed and new friendship and fellowship, as well as for informing the full membership of recent developments and the challenges that lie ahead. The General Assembly meeting is a very special opportunity of bringing the membership up to date on the transition in our leadership and operations. We will also be pleased to recognize new members, fulfilled members and, most encouraging, reactivated members and those attending our conference for the fist time.

We have ended a momentous year for Leadership 100 and begin a new year that, I believe, will be one of our most successful. Our move November 3rd to new offices in the Olympic Tower in New York City was met with great enthusiasm and expectation and our L100 DVD, *Funding Our Future*, named for our membership drive, has received high praise from everyone. Our membership drive has taken off with an event in Cleveland and we plan to have events across the country under the able leadership of our dynamic new Director of Development, Paulette Poulos.

Marisa and I look forward to meeting each one of you and joining you for our inspiring programs, dinners and events.

John A. Payiavlas, Chairman

John a Payearlas



John and Marisa Payiavlas







Dr William A. Athens

WELCOME TO KEY BISCAYNE

We are honored and pleased to be your Co-Host Chairmen for the 15th Annual Leadership 100 Conference. Key Biscayne has been our second home since 1972. The three Athens brothers and their families have gathered here for recreation and reflection, charging their batteries for their lives of work and service. Though we have lost our brother Tom, we feel he is with us as the Leadership 100 family, of which he was a proud and dedicated member, gathers here. Tom was not only a founding member of Leadership 100, but also one of its most successful recruiters. He knew its mission by heart and told its story more effectively than anyone else we know.

We all three grew up in Chicago with our Hellenic heritage, Greek Orthodox faith and American spirit as indelible marks of our identity. Two of us became successful businessmen in the steel industry and one, a physician. We all served in the U.S. Army or Army Air Force in World War II, learning from our parents that dedication to our country was a primary responsibility.

Over the many years since, we have seen our Church and Greek American Community grow in prominence, but we know it took the hard work of our parents and their parents to bring us to this point. Leadership 100, for us, is the expression of that legacy taken into the future. No other organization serves both Orthodoxy and Hellenism as effectively or as well, advancing that mission in America and in the world.

While we will meet and discuss the problems of the day, we also offer the Leadership 100 family gathered here, hospitality, friendship and fellowship. Together we will hear the inspiring voices of His Eminence Archbishop Demetrios, and a roster of unique speakers, from Alex Rodriguez and Nick and Eleni Gage to John Catsimatidis and Barbara Spyridon Pope.

May you, your families and friends have a meaningful and enjoyable conference. We look forward, along with our wives, Louise and Angie, to meet each one of you at the Welcome Reception on Thursday evening, February 9.

With warm regards,

Andrew A. and William A. Athens

THE ATHENS BROTHERS



Tom, Andy and Bill Athens with their father Aristidis

ANDREW ARISTIDIS ATHENS

Andrew A. Athens is known the world over for his role as president of the World Council of Hellenes (SAE) and for his humanitarian and philanthropic work. As founder and National Chairman of the United Hellenic American Congress (UHAC), founding member and first Chairman of Leadership 100 and co-founder of International Orthodox Christian Charities (IOCC), he early on became the recognized leader of the Greek American Community. As Chairman of the Board of Alpha Steel Corporation and past President and CEO of Metron Steel Corporation, he is also recognized as a major business leader. He is most proud in being an Archon of the Ecumenical Patriarchate, in his advocacy for justice for Hellenic causes in Washington and other seats of governments, in his military service as a U.S. Army Captain in the Middle East and European Theatres in World War II, and in his current work in helping struggling Hellenes world wide by establishing medical clinics and providing emergency aid and business opportunities. Andy resides in Chicago with his wife, Louise. They have two children, Paul and Jacqueline, and four grandchildren.

+THOMAS ARISTIDIS ATHENS

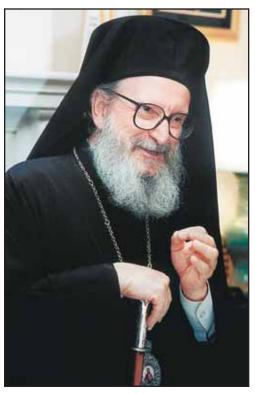
Thomas A. Athens, who attended Northwestern University and served in the U.S. Army in France and Germany in World War II, was cofounder with Andy of Metron Steel Corporation, served as its Executive Vice President, and gained wide recognition as a leader in the steel industry. He demonstrated his support and love of his Church by being a prodigious philanthropist, fundraiser and financial overseer for Greek Orthodox churches in the Chicago area, for Leadership 100, of which he is a founding member, and for UHAC. An Archon of the Ecumenical Patriarchate, he was instrumental in the 1990 visit to Chicago of His All Holiness Dimitrios of blessed memory, the first historic visit of an Ecumenical Patriarch to America. He had received numerous awards and honors for his service Church and country before his untimely passing in June of 2002. He had resided in Wilmette, Illinois with his wife, Irene. They have three children, Aris, Carol and Elise, and eight grandchildren.

WILLIAM ARISTIDIS ATHENS

Dr. William A. Athens followed his own path, serving in the U.S. Army Air Force in World War II, and preparing for a career in medicine, graduating from Roosevelt University in 1949 and from Chicago College of Osteopathic Medicine in 1953. A country doctor for some years in a rural area outside of Detroit, where he completed his internship, he founded the Athens Clinic in Taylor, Michigan and serves as a member of the House of Delegates of the Michigan State Medical Association and as clinical professor in family medicine at Michigan State University School of Osteopathic Medicine. Also involved in support of his Church, he too is an Archon of the Ecumenical Patriarchate and is a founding member of Leadership 100. The evident devotion to medicine of Dr. William Athens may explain why three of his four children followed in his footsteps. Ellen and Andrew are family practitioners in the Athens Clinic and Bill Jr. is an orthopedic surgeon. His daughter Laura is an attorney specializing in the legal rights of handicapped individuals. He and his wife, Angie, reside in Grosse Ile, Michigan. In addition to their four children, they have six grandchildren.

BIBLE STUDIES

HIS EMINENCE ARCHBISHOP DEMETRIOS



His Eminence Archbishop Demetrios was elected Archbishop of America on August 19, 1999 and was enthroned as the spiritual leader of 1.5 million Greek Orthodox Christians in America on September 18, 1999. He is the sixth Archbishop of America since the Greek Orthodox Archdiocese was established in 1922.

The Archbishop was ordained a deacon in 1960 and a priest in 1964. He was elected titular Bishop of Vresthena in 1967, as an auxiliary bishop to the Archbishop of Athens with the primary responsibility for the theological education of the clergy.

In 1972, Archbishop Demetrios was awarded a Ph.D. "with distinction" by the Harvard Graduate School of Arts and Sciences. Later, in 1977, he earned a Th.D. in Theology from the University of Athens. From 1983 to 1993, he served as the Distinguished Professor of Biblical Studies and Christian Origins at Holy Cross Greek Orthodox School of Theology in Brookline, MA. where he taught many of America's Greek Orthodox clergy. He also taught at Harvard Divinity School as a Visiting Professor of New Testament during the academic years of 1984 to 1985 and from 1988 to 1989.

A prolific writer, he is the author of five major books: **Authority and Passion** (1987), **The Transcendent God of Eugnostos** (1991), **Christ, The Pre-existing God** (1992), **The Fathers Interpret** (1996) and **A Call to Faith** (2004).

In the time following his enthronement, His Eminence Archbishop Demetrios has labored together with the Hierarchs, clergy, and laity of the Greek Orthodox Archdiocese in an intense effort to strengthen conditions of unity and peace and to advance the administrative and ecclesiastical stability of the work of the Church in America.

In the response of the Church to the tragic events of September 11, Archbishop Demetrios called on all of the faithful to commit to deep prayer and generous contributions of blood donations, conducted memorial services and funerals for the victims, made repeated visits to "Ground Zero", and affirmed the need to rebuild the St. Nicholas Church which was destroyed in the catastrophe.

His Eminence has met with Presidents Clinton and Bush and other high officials in Washington, representing all Orthodox Christians as Chairman of the Standing Conference of Canonical Orthodox Bishops in the Americas (SCOBA) and pressing concerns regarding the status of the Ecumenical Patriarchate and Greece and Cyprus.

FORUMS AND WORKSHOPS

SPORTS

ALEX RODRIGUEZ



The New York Yankee third baseman and power hitter, Alex Rodriguez, will lead the Workshop on Sports. The highly popular Rodriguez is known for his ability to turn a game around with his powerful hitting. Rodriguez was born in New York City on July 27, 1975. After spending several years in his parents' native country, the Dominican Republic, the family moved to Miami where Rodriguez played baseball at the Boys and Girls Clubs of Miami. He attended high school at Westminster Academy, where he played shortstop for the National Championship team his junior year. He was the No. 1 draft pick, and was signed by the Seattle Mariners in 1993 and made his Major League debut on June 8, 1994, at the age of 18. He has continued his career with the Texas Rangers and the New York Yankees.

Since his debut, Rodriguez has received many awards, shattered MLB records, and become one of the premier baseball players in the league. In addition to winning the 2005 American League MVP, Alex also won the award in 2003. He is a nine-time All-Star, with seven Silver Slugger and two Gold Glove awards. He is one of only three players in the 40/40 Club -- 40 home runs and 40 stolen bases in a single season. He has hit over 400 homeruns in his career, reaching the 300th and 400th milestones faster than any other player in the history of Major League Baseball. 2005 was a banner year for Rodriguez. In addition to winning the MVP title, he won the American League home run title, and ranked among the Top 5 in every other batting category.

Rodgriguez donated \$3.9 million to the University of Miami in 2002 to establish a scholarship and fund the baseball stadium renovations. He is also active in the Boys and Girls Clubs of Miami. Since 1998, he has raised over a million dollars for the Clubs. He is currently working to fund the Alex Rodriguez Learning Center, a facility where the Club Kids will have access to a computer lounge, homework labs, and tutoring. Rodriguez married the former Cynthia Scurtis in Holy Trinity Greek Orthodox Church in Dallas, Texas. They reside in Miami with their daughter, Natasha.

BUSINESS



JOHN CATSIMATIDIS

John Catsimatidis, long-time Leadership 100 member and a member of its Executive Committee, will conduct the Business Forum. John Catsimatidis is being honored by The Learning Annex, where he has held n acclaimed seminar on entrepreneurship, as the 2005 "Entrepreneur of the Year". John is recognized as an outstanding businessman and entrepreneur. He is best known as Chairman of Red Apple Group, which has 372 stores in New York, Pennsylvania and Ohio, including Gristedes, Red Apple and Country Fair. He successfully expanded his business to include oil refineries and real estate.

John and his wife, Margo, are known for their philanthropies, dedication to the Greek Orthodox Church, and Hellenic and political causes. They support the Juvenile Diabetes, Alzheimer's and Parkinson's Foundations and have established the Hellenic Scholarship Foundation for Greek Americans. John serves on the boards of the Police Athletic League, National Ethnic Coalition, New York Hospital, St. Vincent's Home for Children and the United Way of Greater New York.

FOR WOMEN



BARBARA SPYRIDON POPE

Barbara Spyridon Pope, former high-ranking U.S. government official and businesswoman, will lead the Leadership 100 Workshop for Women, titled: "Leadership Skills for Success: Is there a Difference for Women."

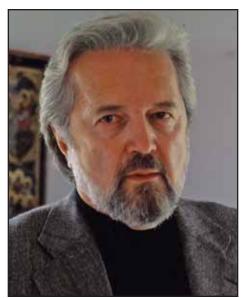
Mrs. Pope is President of the Pope Group, a management consulting firm, and the Director for Sunrise Special Needs Assisted Living, a division of the International Sunrise Senior Living. She is the former Assistant Secretary of State under Colin Powell; Assistant Secretary of the Navy under now Vice President Cheney; and Deputy Assistant Secretary of Defense under President Reagan. She was also Chief of Staff at the Small Business Administration and a staff assistant to Senator Barry Goldwater.

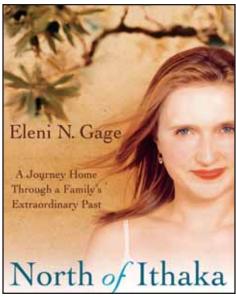
She is married to James Pope and they have two children. She is a past member of the Archdiocesan Council of the Greek Orthodox Archdiocese of America; a recipient of the Order of St. Andrew; and was named "Women of the Year" by the Daughters of Penelope. She attends St. Sophia Greek Orthodox Cathedral of Washington, DC.

HELLENISM

NICHOLAS GAGE AND ELENI GAGE

Famed author Nicholas Gage and his daughter Eleni, will jointly lead the Forum on Hellenism, addressing the topic: "Hellenism and Orthodoxy: Can They Survive in the American Melting Pot."





Nicholas Gage, his daughter Eleni.

Nikos Gatzoyiannis (his real name) was born in Epiros, Greece in 1939 and grew up in Worcester, Massachusetts. He and his sisters were found in a refugee camp in Greece and sent to Massachusetts where their father lived and worked as a short-order cook, sending money to support his family in Greece. Gage graduated from Boston University and Columbia's Graduate School of Journalism and went on to work for the Associated Press, the Boston Herald Traveler, the Wall Street Journal and The New York Times. He made a name for himself as an investigative reporter who specialized in reporting on the Mafia and organized crime. He left The Times, after being assigned to Athens as Middle East correspondent, to devote himself to investigating and writing about the circumstances of his mother's life and death. Eleni Gatzoyiannis, had been imprisoned, tortured and executed by the Communist guerrillas who occupied their village. Her "crime" was arranging for the escape of her son and daughters after she learned that the guerrillas were planning to gather all the village children and send them behind the Iron Curtain to be re-educated as Communist soldiers.

The book that resulted, *Eleni*, published by Random House in 1983, a Book-of-the Month Club main selection, was nominated as the best biography by the National Book Critic's Circle and awarded the Heinemann Prize for best book of 1984 by the Royal Society of Literature of Great Britain and was translated into 26 languages. The motion picture Eleni, starring John Malkovich and Kate Neligan, was released in 1985.

Gage's subsequent books were **A Place for Us**, **Hellas**, **Greece**, **Land of Light**, and his newest bestseller, **Greek Fire**, The Story of Maria Callas and Aristotle Onassis. In addition to writing, Gage has pursued a career in films, serving as co-producer of the film Eleni and as an executive producer of **The Godfather**, **Part III**.

Gage met his wife, Joan Paulson, also a writer/journalist, at Columbia's Graduate School of Journalism and they married in 1970. They have collaborated ever since, both in their writing and in raising their three children: Christos, a screenwriter, Eleni, a magazine editor, and Marina, who is completing graduate degrees in French and Education.

Eleni Gage was born in New York and lived there until she was almost three, when her family moved to Athens, Greece. After five years there, they settled in Massachusetts, where Eleni lived until she graduated from Harvard University with a degree in Folklore and Mythology, specializing in Modern Greek folklore. Now a freelance writer and the beauty editor of **People Magazine**, Eleni has had articles appear in **Travel+Leisure**, **InStyle**, **Elle**, **The New York Times**, **Parade**, **Real Simple**, **The American Scholar**, and many other publications. Her first book, **North of Ithaka**, was recently released by St. Martin's Press in the United States, Bantam in the U.K., DeBoekerij in Holland, and Platypus in Greece. She divides her time between a tiny, high-rise apartment in New York, and a tiny, mountaintop house in Lia, Greece.

