



EXCELLENCE.  
**AIEN APISTEYEIN.**

*Leadership 100*

12TH ANNUAL  
LEADERSHIP 100  
CONFERENCE  
AT THE RITZ-CARLTON,  
AMELIA ISLAND, FLORIDA  
FEBRUARY 19-23, 2003





# DEAR LEADERSHIP 100 MEMBERS

Welcome to our 12th Annual *Leadership 100* Conference. This year we have a great deal to celebrate and for which to be thankful. *Leadership 100* has again made remarkable progress since our last annual conference. We have reached our goal of 700 members. Contributions over the course of our three-year membership drive, which began in 2000, have reached almost \$12 million, with \$3.4 million paid last year. Some \$13.3 million in grants and gifts have been paid out or committed year to date, with \$2,618,073 for 2002 and \$2,319,396 in 2003.

We also will be electing new Executive Committee and Board of Trustees members, demonstrating our richest resource, which is leadership.

The theme of our Conference, the ancient Greek Homeric ideal, *Excel Always*, captures the spirit of *Leadership 100* and the movement of Greek Americans into the highest ranks of American society, excelling and making contributions in every field, while maintaining their Orthodox faith and Hellenic values.

The central event of our conference will be the inauguration of the *Leadership 100 Award for Excellence*. The first three recipients, Senator Paul S. Sarbanes, CIA Director George J. Tenet and the world-renowned musician Yanni are featured in the brochure. Their stories of achievement are remarkable, as are the stories of so many of our *Leadership 100* members. We will be reminded of how far Greek Americans have come when we visit St. Photios National Shrine in St. Augustine, our *Plymouth Rock*, to learn of the very first Greeks to come to these shores, before the American Revolution, and their hardships and flight to freedom.

We have exciting days and exciting nights ahead of us, with the always stimulating Bible Studies conducted by His Eminence Archbishop Demetrios and the fascinating forums led by Senator Sarbanes and George Tenet. We have a special treat in the tribute to *Leadership 100* by Hellenic College/Holy Cross School of Theology and their marvelous student performances, as well as the music of Sasha, the hilarious songs of the Super Greeks, and the inimitable renditions of the Gus Vali Orchestra.

This Conference is also very special this year because our Vice Chairman, John A. Payiavlas, and *Leadership 100* member in her own right, Marisa Payiavlas, are our Host Chairpersons. You cannot ask for two more delightful people.

So, as we meet and mingle, conduct our meetings, welcome new members, work and play in beautiful Amelia Island, let us be mindful of the pursuit of excellence and the great contributions our Church and our Community continue to make through *Leadership 100* in this great nation.

Madeline and I look forward personally to see and greet each and every one of you.

With love in Christ,

  
Arthur C. Anton, Chairman



# WELCOME TO AMELIA ISLAND



We are very pleased to be your Host Chairpersons for this most exciting 12<sup>th</sup> Annual *Leadership 100* Conference. We have record attendance to go along with record membership numbers. Our success at *Leadership 100* has always been the ability to add new leaders each year, renewing our commitment to our Church and Community. We will also be welcoming new members of our Executive Committee and Board of Trustees.

Florida has been a second home to us but we have not had the pleasure of enjoying this beautiful island. Our conference has been designed to give you meaningful meetings and pleasant experiences, with lots to choose from, whether golf or tennis or the day trip to historic St. Augustine.

The Ritz-Carlton has outdone itself and we look forward to enjoying with you so many lovely evenings of wonderful meals and entertainment.

We always welcome these conferences. They are like family reunions, but with high-level professional programming and service. Like all of you, we know we will be enriched by the stimulating speakers and in meeting new colleagues.

We begin by asking you to join us at our Host Chairpersons' Welcome Reception from 6:00 to 8:00 pm on Wednesday, February 19. We promise to give you a very special evening.

With warm regards,

John & Marisa Payiavlas



# LEADERSHIP 100 AWARD FOR EXCELLENCE

With our 12<sup>th</sup> Annual Conference in February of 2003, *Leadership 100* is inaugurating the *Leadership 100 Award for Excellence*, as recognition of outstanding Greek American leaders who have excelled in their vocation and who are committed to the advancement of Hellenism in their professions and in their lives. The Award is a commemorative honor given by *Leadership 100's* outstanding Greek American leaders that acknowledges the recipients' achievement and gift of leadership.



SENATOR PAUL S. SARBANES

*Leadership 100*

AWARD FOR EXCELLENCE  
2003

In 1984, under the guidance of Archbishop Iakovos, *Leadership 100* was created as an **Endowment Fund** of the Greek Orthodox Archdiocese through which Greek Orthodox leaders were asked to commit themselves to offer \$100,000 each to maintain the life-sustaining ministries of the Church.

Today, *Leadership 100*, renamed **The Archbishop Iakovos Leadership 100 Endowment Fund** in recognition of Archbishop Iakovos's vision, is a separately incorporated endowment fund supporting the priority needs of the Greek Orthodox Archdiocese of America, but broadly dedicated to advancing the Orthodox faith and Hellenic ideals in America.

*Leadership 100* disburses grants ranging from scholarship funds for individuals studying for the priesthood and building an information infrastructure and Internet ministries for the Archdiocese, to assistance with emergencies such as September 11, earthquakes and medical emergencies.

The *Leadership 100* Executive Committee approves grants after consultation with the Archbishop and after review of grant applications meeting its guidelines. The principal of the **Endowment Fund** remains permanently **restricted** and **inviolable**.



GEORGE J. TENET

*Leadership 100*

AWARD FOR EXCELLENCE  
2003

With the initial goal of 100 members soon surpassed, *Leadership 100* "raised the bar" and set the Endowment Fund's goal progressively at 300, then 500 and now 700 members. The membership includes a broad spectrum of Greek American leaders, men and women of all ages from every field.

Being the only major **Endowment Fund** in the Church today, *Leadership 100* is a driving force to seed and nurture new programs that promote Orthodoxy and Hellenism into the 21<sup>st</sup> Century.



YANNI

*Leadership 100*

AWARD FOR EXCELLENCE  
2003

## AIEN APISTEYEIN



# 12<sup>TH</sup>

# ANNUAL

# *Leadership 100*

# CONFERENCE

# PROGRAM

## TUESDAY, FEBRUARY 18

1:00 pm – 5:00 pm

Pre-Registration for Members of the Executive Committee and Board of Trustees . . . . . Director's Room

## WEDNESDAY, FEBRUARY 19

8:00 am - 9:00 am

Nominating Committee . . . . . Café 4750

9:00 am – 5:00 pm

Registration/Office. . . . . Director's Room

9:00 am – 12:00 pm

Executive Committee. . . . . Amelia Room

12:30 pm – 2:00 pm

Joint Luncheon - Members of the Executive Committee and Board of Trustees. . . . . Salon III

2:00 pm – 4:00 pm

Board of Trustees . . . . . Salon III

6:00 pm – 8:00 pm

Chairpersons' Welcome Reception . . . . . Oceanfront Lawn  
*Hosted by John A. & Marisa Payiavlas*

## THURSDAY, FEBRUARY 20

8:30 am – 4:00 pm

Registration/Office. . . . . Director's Room

8:30 am – 10:00 am

Welcome Breakfast . . . . . Pavilion  
*Greetings – Fr. Nicholas Graff*  
*Director St. Photios National Shrine*

10:30 am – 12:00 pm

Bible Study #1. . . . . Pavilion  
*His Eminence Archbishop Demetrios*

2:00 pm – 3:30 pm

Forum on Hellenism. . . . . The Plaza  
*George Tenet, Director, CIA*

4:00 pm – 5:00 pm

Grant Committee Meeting . . . . . The Plaza  
Young Adult Meeting . . . . . The Plaza

5:00 pm – 6:30 pm

Young Adult Social . . . . . TBA

5:30 pm – 6:30 pm

New Member Orientation. . . . . The Plaza

7:00 pm – 11:00 pm

Glendi in Amelia Island (Business Casual) . . . . . Pavilion  
*Music by Sasha/Performance by the Super Greeks*



**FRIDAY, FEBRUARY 21**

- 9:00 am – 4:00 pm**  
Registration/Office . . . . . Director's Room
- 9:00 am – 12:30 pm**  
General Assembly . . . . . Salon I
- 2:00 pm – 3:00 pm**  
Bible Study #2 . . . . . Salon I  
*His Eminence Archbishop Demetrios*
- 3:30 pm – 5:00 pm**  
Leadership Business Forum-Panel Discussion . . . . . Salon I  
*The Hon. Paul S. Sarbanes, US Senator of Maryland*
- 7:00 pm – 11:00 pm**  
Hellenic College/Holy Cross Tribute Dinner (Business Casual) . . . . . Pavilion  
*Seminary Choir and College Chorus*

**SATURDAY, FEBRUARY 22**

- 9:00 am – 4:00 pm**  
Office . . . . . Director's Room
- 8:30 am – 3:30 pm**  
Day trip to St. Augustine/St. Photios National Shrine  
*Annual Memorial Service for Leadership 100 members*
- 9:00 am**  
*Leadership 100* Golf Tournament . . . . . The Golf Club of Amelia Island
- 10:00 am**  
*Leadership 100* Tennis Tournament . . . . . The Ritz-Carlton Courts
- 6:30 pm – 7:30 pm**  
Photo Presentations . . . . . Salon III  
*Obelisk and Icon Recipients*  
*Golf and Tennis Tournament Awards*
- 6:30 pm – 7:30 pm**  
Grand Banquet Reception . . . . . Salon I Foyer
- 7:30 pm – 11:00 pm**  
Grand Banquet (Black Tie) . . . . . Salons I & II  
*Leadership 100 Award for Excellence*  
*Music by the Gus Vali Orchestra*

**SUNDAY, FEBRUARY 23**

- 10:00 am – 12:00 pm**  
Archieratical Divine Liturgy . . . . . St. John the Divine  
and Agape Coffee Hour . . . . . Jacksonville, Florida

**THE RITZ-CARLTON, AMELIA ISLAND, FLORIDA**





BIBLE STUDIES  
HIS EMINENCE  
ARCHBISHOP DEMETRIOS

His Eminence Archbishop Demetrios was elected Archbishop of America on August 19, 1999 by the Holy Synod of the Ecumenical Patriarchate convened by His All

Holiness Ecumenical Patriarch Bartholomew. He was enthroned at the Archdiocesan Cathedral in New York City on September 18, 1999.

Archbishop Demetrios was born in Thessaloniki, Greece, on February 1, 1928. He was graduated from the University of Athens School of Theology, with distinction, in 1950. He was ordained a deacon in 1960 and a priest in 1964. He was elected Titular Bishop of Vresthena in 1967, as Auxiliary Bishop to the Archbishop of Athens with primary responsibility for theological education.

From 1965 to 1971, Archbishop Demetrios was a graduate student on a scholarship studying New Testament and Christian Origins at Harvard University where he was awarded a Ph.D. with distinction in 1972.

In 1968, he was elected as Metropolitan of Attica and Megaris, but refused the post due to the political conditions in Greece at the time. In 1977, he earned the Th.D. degree from the University of Athens.

The Archbishop served as Distinguished Professor of Biblical Studies and Christian Origins at Holy Cross Greek Orthodox School of Theology from 1983 to 1993, having taught many of America's Greek Orthodox clergy. He also taught at the Harvard Divinity School as Visiting Professor of New Testament.

In 1993, Archbishop Demetrios returned to Greece to pursue scholarly research and writing full time. He is the author of four major books: *Authority and Passion* (1987); *The Transcendent God of Eugnostos* (1991); *Christ, the Pre-Existing God* (1992); and *The Fathers Interpret* (1996).

Since his enthronement, His Eminence has become a widely recognized and frequently honored religious leader. He was a constant presence at Ground Zero from the day after the tragedy of September 11, ministering to the needs of all people and offering counsel and advice to President George W. Bush. He also participated in the Inaugural Prayer Service for President Bush. As Chairman of the Standing Conference of Canonical Orthodox Bishops in the Americas, he has become the recognized leader of the 7 million-strong American Orthodox Community.

P A R T I C

George John Tenet became Director of Central Intelligence on July 11, 1997, following a unanimous vote by the United States Senate Select Committee on Intelligence and the full Senate. In this position he heads the Intelligence Community (all foreign intelligence agencies of the United States) and directs the Central Intelligence Agency.

FORUM ON HELLENISM  
CIA DIRECTOR  
GEORGE J. TENET



He previously served as Deputy Director of Central Intelligence, Special Assistant to the President and Senior Director of Intelligence Programs at the National Security Council and on President Clinton's national security transition team. He was also Staff Director of the Senate Select Committee on Intelligence for more than four years, overseeing comprehensive legislation to reorganize US intelligence.

Previously, he directed the Committee's oversight of all arms control negotiations between the Soviet Union and the United States. Prior to his work on the Committee, he was legislative assistant on national security and energy issues on the staff of Senator John Heinz.

Director Tenet holds a B.S.F.S. degree from the Georgetown University School of Foreign Service and an M.I.A. from Columbia University's School of International Affairs.

The son of Greek immigrants, he is a native New Yorker. He is married to A. Stephanie Glakas-Tenet. They have one son, John Michael.





**P**aul Spyros Sarbanes is Maryland's Democratic Senior Senator and the longest serving in the State, having won reelection to an unprecedented 5<sup>th</sup> term in 2000.

He has served in the Senate since 1977, having served previously in the Maryland House of Delegates and the United States House of Representatives. He has chaired the Senate's Banking, Housing and Urban Affairs Committee and served as senior member of the Foreign Relations, Budget and Joint Economic Committees.

The son of Greek immigrants from Laconia, Greece, Spyros and Matina Sarbanes, he was born in Salisbury, on Maryland's Eastern Shore. He entered Princeton University on an academic and athletic scholarship after attending the local high school, receiving the A.B. degree in 1954. He was awarded a Rhodes Scholarship to Oxford University in England where he earned the First Class B.A. in 1957. Returning to the United States, he graduated from Harvard Law School in 1960 and practiced law in Baltimore before beginning his political career with his election to the Maryland House of Delegates in 1966.

Senator Sarbanes has received critical acclaim for crafting and leading the successful fight for passage of sweeping legislation addressing corporate governance and accounting standards in the wake of the major corporate scandals involving Enron, WorldCom and other companies. The Sarbanes-Oxley Act became law last July.

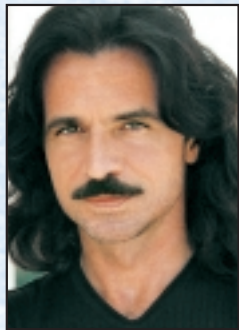
Senator Sarbanes credits his parents, both now deceased, with learning early in life of the privilege of living in a democracy, the importance of community participation and exercising one's right to vote. He often attributes his passion for public service to these lessons, which, he has said, derive from the premium placed on involvement in civic life by the ancient Greeks.

In June 1960, he married Christine Dunbar of Brighton, England, a graduate of St. Hugh's College, Oxford University who was Lecturer in Classics at Goucher College from 1960 to 1973 and teacher of Latin and Classical Greek at the Gilman School in Baltimore from 1978 to 2000. They are the parents of three children and the grandparents of five.

**LEADERSHIP BUSINESS FORUM  
UNITED STATES SENATOR  
PAUL S. SARBANES**



# I P A N T S



**GRAND BANQUET  
YANNI**

**Y**anni believes that music "represents humanity's soul" and that when he composes, he "witnesses the souls of many cultures come together." Born Yiannis Chryssomallis, in Kalamata, Greece, the

musician now known to the world as Yanni grew up with traditional Greek music performed by his close relatives, quickly mastering the piano, the guitar and other instruments.

Greece's national 50-meter swimming champion at 14, Yanni, through a fortuitous meeting of his family with a the Dean from the University of Minnesota on an archaeological dig near his home, eventually went to that University, following his older brother, and earned a B.A. in Psychology.

Continuing his interest in music, he began experimenting with electronic instruments, such as the synthesizer, beginning a musical odyssey that included playing keyboard in several rock bands and composing music. He recorded his first album, *Optimystique*, in 1980, and another, *Keys to Imagination*, in 1986.

Moving to California in 1987, he composed music for films, putting out additional albums, including *Out of Silence*, *Chameleon Days*, *Niki Nana*, *Reflections of Passion* and *Dare to Dream*. During his composing career, he has recorded and produced 13 albums and earned more than 35 Platinum and Gold album awards worldwide.

Yanni's concert career took him from performing with major symphony orchestras in Dallas, Denver and Minneapolis to groundbreaking concerts at the Acropolis, the Taj Mahal and the Forbidden City. His music has been heard at every Summer and Winter Olympics since 1988. His television specials have reached more than half a billion people around the world.

Having taken the time to reflect and renew his creative energies, and to write his memoir, *Yanni in Words*, Yanni released yet another album, *Ethnicity*, this month and is gearing up for an ambitious 58-city concert tour beginning in March.

Yanni attributes much of his creativity and innovation to the inspiration of his parents and to the ancient Greek philosophers whose originality and "universalistic" thinking helped him find inspiration in his Hellenic heritage.



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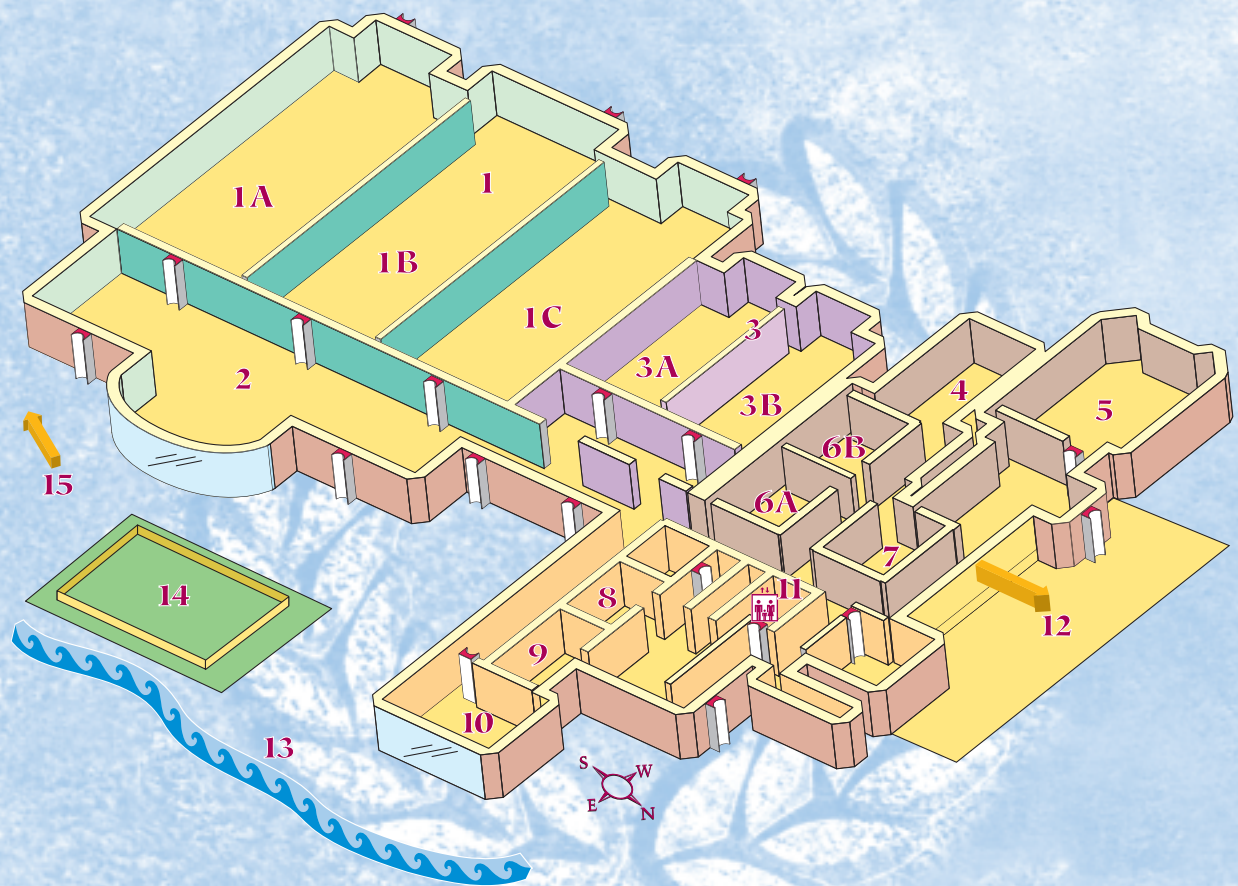
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- |                               |                                       |
|-------------------------------|---------------------------------------|
| 1 - THE RITZ-CARLTON BALLROOM | 6A - SANTA MARIA I                    |
| 1A - SALON I                  | 6B - SANTA MARIA II                   |
| 1B - SALON II                 | 7 - KINGS BAY                         |
| 1C - SALON III                | 8 - THE AMBASSADOR                    |
| 2 - PREFUNCTION               | 9 - THE BOARDROOM                     |
| 3 - THE PLAZA BALLROOM        | 10 - AMELIA ROOM                      |
| 3A - PLAZA I                  | 11 - ELEVATORS                        |
| 3B - PLAZA II                 | 12 - TO CAFÉ 4750, LOBBY & FRONT DESK |
| 4 - DIRECTOR'S ROOM           | 13 - ATLANTIC OCEAN                   |
| 5 - CUMBERLAND                | 14 - OCEANFRONT LAWN                  |
|                               | 15 - TO THE PAVILION                  |

## THE RITZ-CARLTON, AMELIA ISLAND, FLORIDA





EXCELLERE  
**AIEN APISTEYEIN.**